



Jefferson County Board of Health Agenda

1541 Annex Road, Jefferson, WI 53549

920-674-7275

April 15th, 2026

1:00 p.m.

Jefferson County Courthouse
311 S. Center Avenue, RM C1021
Jefferson, WI 53549

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Meeting ID: 293 636 423 962 6

Passcode: fn6eL2xu

Board Members

Samantha LaMuro, R.T, Chair; Meg Turville-Heitz, Vice-Chair; Steve Nass; Jessica Coburn, RN, PhD; Donald Williams, MD

1. Call to Order
2. Roll Call (establish a quorum)
3. Certification of Compliance with the Open Meetings Law
4. Approval of the Agenda
5. Approval of Board of Health Meeting Minutes from January 21st, 2026
6. Communications
 - a. 2026 Quarter 1 JCHD Newsletter
 - b. [Medetomidine in the U.S. Illegal Fentanyl Supply Increasing Risk for Overdose and Severe Withdrawal Syndrome](#)
 - c. [New World Screwworm: Outbreak Moves into Northern Mexico](#)
7. Public Comment
8. Approval of Health Department Financial Reports
9. Discussion and Approval of the State Opioid Response Grant
10. Operational Update of the Environmental Public Health Consortium
11. Operational Update on Avian Influenza Outbreaks
12. Operational Update of the Public Health Divisions
 - a. Divisional Updates
 - i. Access to & Linkage with Clinical Care
 - ii. Maternal Child & Family Health
 - iii. Communicable Disease Control
 - iv. Chronic Disease and Injury Prevention
 - v. Environmental Public Health
13. Discussion and Approval of the 2025 Community Health Assessment
14. Operational Update of the Strategic Plan
15. Future Agenda Items
16. Adjourn

Next Scheduled Meeting: July 15th, 2026

A Quorum of any Jefferson County Committee, Board, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator at 920-674-7101 24 hours prior to the meeting so appropriate arrangements can be made.



Jefferson County Health Department
1541 Annex Road, Jefferson, WI 53549
920-674-7275

Jefferson County Board of Health Minutes
January 21, 2026
Jefferson County Courthouse
311 S. Center Avenue, County Board Room C1021
Jefferson, WI 53549
or Zoom Meeting

Board Members

Samantha LaMuro, R.T, Chair; Meg Turville-Heitz, Vice-Chair; Steve Nass;
Jessica Coburn, RN, PhD; Donald Williams, MD

1. **Call to Order:** Meeting was called to order by Turville-Heitz at 1:05 p.m.
2. **Roll Call (establish a quorum):**
Board of Health Members Present: Meg Turville-Heitz; Steve Nass (came in after roll call); Jessica Coburn, RN, PhD; Donald Williams, M.D. **Quorum established per Turville-Heitz.**
Others Present: Elizabeth McGeary, Director; Kendell Cooper, Public Health Manager; Michele Schmidt, Accountant II; Holly Hisel, Environmental Health (via zoom); Michael Luckey, County Administrator (via zoom); Patricia Cicero, Director of Land and Water.
Guest: Anita Martin, Janet Foust, and Michael Hickelson. (via zoom).
3. **Certification of Compliance with the Open Meetings Law:** McGeary certified compliance with the Open Meetings Law.
4. **Approval of the Agenda:** No changes to the Agenda were requested. Motion by Coburn/Williams to approve the Agenda. Motion passed 3-0.
5. **Approval of Board of Health Meeting Minutes from October 15th, 2025:** Motion by Williams/Coburn to approve the Minutes as printed. Motion passed 3-0.
6. **Communications:**
 - a. First Reported Outbreak Caused by Marburg Virus in Ethiopia - McGeary discussed.
7. **Public Comment:** None.
8. **Approval of Health Department Financial Report:** Schmidt reviewed the "November 2025 Statement of Revenue & Expense Report". Motion by Coburn/Williams to approve the financial report. Motion passed 4-0.
9. **Discussion and Approval of the Environmental Health Fee Schedule:** Hisel discussed and explained the updated fee schedule for Environmental Health. Turville-Heitz recommended possible changes to bring forward to the County Board. Motion by Williams/Nass to approve the updated fee schedule. Motion passed 4-0.

- 10. Operational Update of the Environmental Public Health Consortium:** Hisel discussed January Radon month and where to get the free test kits. Hisel reported a handful of public pools are still having issues. The Water Lab was a success last year, now working to be able to do private well water tests.
- 11. Operational Update of the Public Health Divisions**
 - a. Divisional Updates
 - i. Access to & Linkage with Clinical Care – McGeary provided programmatic updates.
 - ii. Maternal Child & Family Health – McGeary provided programmatic updates.
 - iii. Communicable Disease Control – McGeary provided update on YTD communicable disease trends.
 - iv. Chronic Disease and Injury Prevention – McGeary discussed programmatic updates.
 - v. Environmental Public Health – McGeary provided programmatic updates.
 - b. Staffing Updates – McGeary reported on new hire, Kayla, RN, has started and interviews for the DFC assistant have started.
- 12. Discussion and Approval of the Alliance for Wisconsin Youth Mini Grant:** McGeary discussed the \$2,500.00 Grant. Motion by Williams/Nass to approve. Motion passed 4-0.
- 13. Operational Update on the Avian Influenza Outbreaks:** McGeary discussed current response efforts coming to an end. Reported Avian outbreak in Dodge County in a cow. Discussion on draft letter to legislation related to Avian Influenza.
- 14. Operational Update on the Strategic Plan:** McGeary discussed.
- 15. Future Agenda Items:** None at this time were requested.
- 16. Adjourn:** Motion by Nass/Coburn to adjourn the meeting at 2:27 p.m. Motion passed 4-0.

Next Scheduled Meeting: April 15, 2026

Minutes prepared by: Michele Schmidt, Accountant II, Jefferson County Health Department and reviewed by Elizabeth McGeary, Director/Health Officer.

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4101 Public Health							
4101 421001 State Aid	-3,500	0	-3,500	.00	.00	-3,500.00	.0%
4101 455412 WIMCR	-1,500	0	-1,500	.00	.00	-1,500.00	.0%
4101 456001 Public Health Service	-200	0	-200	.00	.00	-200.00	.0%
4101 456012 Immunization Charges	-10,000	0	-10,000	-343.84	.00	-9,656.16	3.4%
4101 456015 Contracted Services	-2,000	0	-2,000	.00	.00	-2,000.00	.0%
4101 456018 Lead Testing Charges	-7,000	0	-7,000	-658.00	.00	-6,342.00	9.4%
4101 456019 Dental Varnishes Fee	-50	0	-50	.00	.00	-50.00	.0%
4101 456021 PNCC	-14,000	0	-14,000	-751.60	.00	-13,248.40	5.4%
4101 474220 Immunizations Interdepartment	-3,000	0	-3,000	-650.00	.00	-2,350.00	21.7%
4101 482012 Building Rental	0	0	0	-550.00	.00	-550.00	.0%
4101 485200 Donations Restricted	-10,000	0	-10,000	-10.00	.00	-9,990.00	.1%
4101 699700 Resv Applied Operating	0	-914	-914	.00	.00	-914.48	.0%
TOTAL Public Health	-51,250	-914	-52,164	-2,963.44	.00	-49,201.04	5.7%
4102 MCH Consold Grant							
4102 421001 State Aid	-21,546	0	-21,546	.00	.00	-21,546.00	.0%
TOTAL MCH Consold Grant	-21,546	0	-21,546	.00	.00	-21,546.00	.0%
4103 CHHD Lead Conold Grant							
4103 421001 State Aid	-6,403	0	-6,403	.00	.00	-6,403.00	.0%
TOTAL CHHD Lead Conold Grant	-6,403	0	-6,403	.00	.00	-6,403.00	.0%
4104 Immunization Consolid Grant							
4104 421001 State Aid	-7,951	0	-7,951	.00	.00	-7,951.00	.0%
TOTAL Immunization Consolid Grant	-7,951	0	-7,951	.00	.00	-7,951.00	.0%
4105 Routine Immz Comm Engagement							

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANFRS/ADJUSTMNTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4105 421001 State Aid	0	0	0	-219.56	.00	219.56	.0%
4105 699999 Budgetary Fund Balance	0	-18,283	-18,283	.00	.00	-18,283.04	.0%
TOTAL Routine Immz Comm Engagement	0	-18,283	-18,283	-219.56	.00	-18,063.48	1.2%
4107 Bioterrorism Preparedness							
4107 421001 State Aid	-57,332	0	-57,332	.00	.00	-57,332.00	.0%
TOTAL Bioterrorism Preparedness	-57,332	0	-57,332	.00	.00	-57,332.00	.0%
4109 TPCP WI WINS							
4109 421001 State Aid	-8,932	0	-8,932	.00	.00	-8,932.00	.0%
TOTAL TPCP WI WINS	-8,932	0	-8,932	.00	.00	-8,932.00	.0%
4112 Head Start							
4112 456017 Headstart Charges	-7,613	0	-7,613	.00	.00	-7,613.34	.0%
TOTAL Head Start	-7,613	0	-7,613	.00	.00	-7,613.34	.0%
4114 TB Dispensary							
4114 421001 State Aid	-3,000	0	-3,000	.00	.00	-3,000.00	.0%
TOTAL TB Dispensary	-3,000	0	-3,000	.00	.00	-3,000.00	.0%
411417 IGRA							
411417 421001 State Aid	-6,035	0	-6,035	.00	.00	-6,034.80	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
411417 456009 Private Pay	-1,200	0	-1,200	-60.09	.00	-1,139.91	5.0%
TOTAL IGRA	-7,235	0	-7,235	-60.09	.00	-7,174.71	.8%
4115 Tax Levy Other Finance							
4115 411100 General Property Taxes	-986,766	0	-986,766	-164,461.00	.00	-822,305.00	16.7%
TOTAL Tax Levy Other Finance	-986,766	0	-986,766	-164,461.00	.00	-822,305.00	16.7%
4116 CPR							
4116 456009 Private Pay Personal Care	-3,500	0	-3,500	.00	.00	-3,500.00	.0%
TOTAL CPR	-3,500	0	-3,500	.00	.00	-3,500.00	.0%
4117 PH Infrastructure Grant							
4117 421001 State Aid	-87,749	0	-87,749	.00	.00	-87,749.13	.0%
TOTAL PH Infrastructure Grant	-87,749	0	-87,749	.00	.00	-87,749.13	.0%
4120 Communicable Disease Prevent							
4120 421001 State Aid	-5,490	0	-5,490	.00	.00	-5,490.00	.0%
TOTAL Communicable Disease Prevent	-5,490	0	-5,490	.00	.00	-5,490.00	.0%
4122 Drug Free Communities Grant							
4122 424001 Federal Grants	-125,000	0	-125,000	-3,229.55	.00	-121,770.45	2.6%
4122 699999 Budgetary Fund Balance	0	-14,092	-14,092	.00	.00	-14,092.11	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL Drug Free Communities Grant	-125,000	-14,092	-139,092	-3,229.55	.00	-135,862.56	2.3%
412307 DFC SOR Grant							
412307 421001 State Aid	-24,500	0	-24,500	.00	.00	-24,500.00	.0%
TOTAL DFC SOR Grant	-24,500	0	-24,500	.00	.00	-24,500.00	.0%
4128 American Rescue Plan Act							
4128 699700 Resv Applied Operating	0	-10,599	-10,599	.00	.00	-10,599.00	.0%
TOTAL American Rescue Plan Act	0	-10,599	-10,599	.00	.00	-10,599.00	.0%
4130 Overdose Fatality Review							
4130 421001 State Aid	-15,300	0	-15,300	.00	.00	-15,300.00	.0%
TOTAL Overdose Fatality Review	-15,300	0	-15,300	.00	.00	-15,300.00	.0%
4133 EH Data Grant							
4133 421001 State Aid	0	-10,000	-10,000	.00	.00	-10,000.00	.0%
4133 699700 Resv Applied Operating	0	-10,000	-10,000	.00	.00	-10,000.00	.0%
TOTAL EH Data Grant	0	-20,000	-20,000	.00	.00	-20,000.00	.0%
TOTAL Health Department Fund	-1,419,567	-63,889	-1,483,456	-170,933.64	.00	-1,312,522.26	11.5%
TOTAL REVENUES	-1,419,567	-63,889	-1,483,456	-170,933.64	.00	-1,312,522.26	



FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

4201 WIC Grant Regular

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4201 421001 State Aid	-365,911	0	-365,911	.00	.00	-365,911.00	.0%
4201 486004 Miscellaneous Revenue	-5,000	0	-5,000	.00	.00	-5,000.00	.0%
TOTAL WIC Grant Regular	-370,911	0	-370,911	.00	.00	-370,911.00	.0%

4202 WIC SNAP Nutr Ed Fit Family

4202 421001 State Aid	-22,332	0	-22,332	.00	.00	-22,332.00	.0%
TOTAL WIC SNAP Nutr Ed Fit Family	-22,332	0	-22,332	.00	.00	-22,332.00	.0%

4203 WIC Peer Counselor

4203 421001 State Aid	-30,300	0	-30,300	.00	.00	-30,300.00	.0%
TOTAL WIC Peer Counselor	-30,300	0	-30,300	.00	.00	-30,300.00	.0%
TOTAL Health Department Fund	-423,543	0	-423,543	.00	.00	-423,543.00	.0%
TOTAL REVENUES	-423,543	0	-423,543	.00	.00	-423,543.00	.0%

FROM 2026 01 TO 2026 02

ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
-423,543	0	-423,543	.00	.00	-423,543.00	.0%
GRAND TOTAL						

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

4101 Public Health

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4101 511110 Salary-Permanent Regular	344,699	0	344,699	51,089.34	.00	293,609.29	14.8%
4101 511210 Wages-Regular	139,470	0	139,470	25,738.34	.00	113,731.35	18.5%
4101 511220 Wages-Overtime	564	0	564	46.02	.00	518.32	8.2%
4101 511330 Wages-Longevity Pay	704	0	704	.00	.00	704.45	.0%
4101 512141 Social Security	34,614	0	34,614	5,623.93	.00	28,990.15	16.2%
4101 512142 Retirement (Employer)	34,693	0	34,693	5,339.42	.00	29,353.36	15.4%
4101 512144 Health Insurance	98,699	0	98,699	18,025.05	.00	80,673.74	18.3%
4101 512145 Life Insurance	73	0	73	13.13	.00	60.36	17.9%
4101 512151 HSA Contribution	6,904	0	6,904	.00	.00	6,904.00	.0%
4101 512153 HRA Contribution	0	0	0	77.77	.00	-77.77	.0%
4101 512173 Dental Insurance	5,323	0	5,323	1,070.40	.00	4,252.32	20.1%
4101 514151 Per Diem	520	0	520	130.00	.00	390.00	25.0%
4101 521213 Accounting & Auditing	6,161	0	6,161	964.35	.00	5,196.65	15.7%
4101 521219 Other Professional Serv	1,000	0	1,000	.00	.00	1,000.00	.0%
4101 529160 Interpreter Fee	500	0	500	11.52	.00	488.48	2.3%
4101 531298 United Parcel Service	400	0	400	113.37	.00	286.63	28.3%
4101 531303 Computer Equipmt & Software	5,592	0	5,592	5,960.00	.00	-368.00	106.6%
4101 531311 Postage & Box Rent	1,300	0	1,300	193.23	.00	1,106.77	14.9%
4101 531312 Office Supplies	1,000	0	1,000	196.55	.00	803.45	19.7%
4101 531314 Small Items Of Equipment	6,000	0	6,000	.00	.00	6,000.00	.0%
4101 531322 Subscriptions	10,082	0	10,082	-6.74	208.91	9,879.83	2.0%
4101 531324 Membership Dues	583	0	583	.00	.00	583.00	.0%
4101 531342 Chemical Lab & Medical supp	6,000	0	6,000	489.02	.00	5,510.98	8.2%
4101 531349 Other Operating Expenses	1,080	914	1,995	2,174.44	.00	-179.55	109.0%
4101 531351 Gas/Diesel	1,000	0	1,000	45.72	.00	954.28	4.6%
4101 532325 Registration	2,350	0	2,350	320.00	.00	2,030.00	13.6%
4101 532332 Mileage	200	0	200	36.98	.00	163.02	18.5%
4101 532335 Meals	585	0	585	.00	.00	585.00	.0%
4101 532336 Lodging	1,500	0	1,500	.00	.00	1,500.00	.0%
4101 533225 Telephone & Fax	3,200	0	3,200	618.29	.00	2,581.71	19.3%
4101 533236 Wireless Internet	200	0	200	40.04	.00	159.96	20.0%
4101 535242 Maintain Machinery & Equip	500	0	500	216.32	.00	283.68	43.3%
4101 535247 Building Repair & Maint	32,958	0	32,958	8,239.50	.00	24,718.50	25.0%
4101 535298 Medical Waste Collection	800	0	800	198.68	.00	601.32	24.8%
4101 535352 Vehicle Parts & Repairs	0	0	0	25.31	.00	-25.31	.0%
4101 571004 IP Telephony Allocation	5,133	0	5,133	676.34	.00	4,456.66	13.2%
4101 571009 MTS PC Group Allocation	50,407	0	50,407	8,392.16	.00	42,014.84	16.6%
4101 571010 MTS Systems Grp Alloc(ISIS)	10,917	0	10,917	1,819.50	.00	9,097.50	16.7%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
240 Health Department Fund							
4101 571020 Fleet Allocation	2,500	0	2,500	.00	.00	2,500.00	.0%
4101 591519 Other Insurance	7,672	0	7,672	1,279.82	.00	6,392.03	16.7%
4101 591519 40002 Other Insurance	3,454	0	3,454	3,467.18	.00	-13.13	100.4%
TOTAL Public Health	829,337	914	830,252	142,624.98	208.91	687,417.87	17.2%
410101 Public Health DFG Director							
410101 511110 Salary-Permanent Regular	6,718	0	6,718	528.02	.00	6,190.04	7.9%
410101 512141 Social Security	483	0	483	39.20	.00	443.41	8.1%
410101 512142 Retirement (Employer)	484	0	484	38.03	.00	445.67	7.9%
410101 512144 Health Insurance	1,410	0	1,410	123.23	.00	1,286.55	8.7%
410101 512145 Life Insurance	1	0	1	.12	.00	.61	16.4%
410101 512151 HSA Contribution	96	0	96	.00	.00	96.00	.0%
410101 512173 Dental Insurance	66	0	66	1.23	.00	65.01	1.9%
TOTAL Public Health DFG Director	9,257	0	9,257	729.83	.00	8,527.29	7.9%
410105 Public Health DFG Admin							
410105 511210 Wages-Regular	2,041	0	2,041	307.75	.00	1,733.03	15.1%
410105 511330 Wages-Longevity Pay	11	0	11	.00	.00	11.25	.0%
410105 512141 Social Security	131	0	131	20.86	.00	109.87	16.0%
410105 512142 Retirement (Employer)	148	0	148	22.17	.00	125.58	15.0%
410105 512144 Health Insurance	705	0	705	113.37	.00	589.52	16.4%
410105 512145 Life Insurance	1	0	1	.17	.00	.75	18.5%
410105 512151 HSA Contribution	48	0	48	.00	.00	48.00	.0%
410105 512153 HRA Contribution	0	0	0	2.14	.00	-2.14	.0%
410105 512173 Dental Insurance	33	0	33	5.09	.00	28.03	15.4%
TOTAL Public Health DFG Admin	3,117	0	3,117	473.55	.00	2,643.89	15.2%
410106 Public Health MCH Match							
410106 511110 Salary-Permanent Regular	29,215	0	29,215	1,411.38	.00	27,803.62	4.8%
410106 511210 Wages-Regular	1,705	0	1,705	165.97	.00	1,538.93	9.7%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
410106 511330 Wages-Longevity Pay	11	0	11	.00	.00	11.25	.0%
410106 512141 Social Security	2,337	0	2,337	119.51	.00	2,217.46	5.1%
410106 512142 Retirement (Employer)	2,115	0	2,115	113.55	.00	2,001.17	5.4%
410106 512144 Health Insurance	1,322	0	1,322	56.05	.00	1,266.29	4.2%
410106 512145 Life Insurance	3	0	3	.08	.00	3.04	2.6%
410106 512151 HSA Contribution	96	0	96	.00	.00	96.00	.0%
410106 512173 Dental Insurance	215	0	215	17.18	.00	197.98	8.0%
TOTAL Public Health MCH Match	37,019	0	37,019	1,883.72	.00	35,135.74	5.1%
4102 MCH Consold Grant							
4102 511110 Salary-Permanent Regular	31,731	0	31,731	2,360.77	.00	29,369.96	7.4%
4102 512141 Social Security	2,394	0	2,394	180.29	.00	2,213.34	7.5%
4102 512142 Retirement (Employer)	2,172	0	2,172	169.98	.00	2,002.31	7.8%
4102 512144 Health Insurance	1,505	0	1,505	24.47	.00	1,480.93	1.6%
4102 512145 Life Insurance	3	0	3	.41	.00	3.00	12.0%
4102 512151 HSA Contribution	104	0	104	.00	.00	104.00	.0%
4102 512173 Dental Insurance	222	0	222	11.14	.00	210.62	5.0%
4102 532325 Registration	1,460	0	1,460	596.68	.00	863.32	40.9%
4102 532332 Mileage	200	0	200	.00	.00	200.00	.0%
4102 532335 Meals	175	0	175	.00	.00	175.00	.0%
4102 532336 Lodging	600	0	600	.00	.00	600.00	.0%
4102 591519 Other Insurance	238	0	238	50.58	.00	187.46	21.2%
TOTAL MCH Consold Grant	40,804	0	40,804	3,394.32	.00	37,409.94	8.3%
4103 CHHD Lead Consold Grant							
4103 511110 Salary-Permanent Regular	26,401	0	26,401	1,969.80	.00	24,431.05	7.5%
4103 511210 Wages-Regular	1,690	0	1,690	339.26	.00	1,351.03	20.1%
4103 511330 Wages-Longevity Pay	3	0	3	.00	.00	3.20	.0%
4103 512141 Social Security	2,057	0	2,057	172.66	.00	1,884.25	8.4%
4103 512142 Retirement (Employer)	2,018	0	2,018	162.01	.00	1,856.47	8.0%
4103 512144 Health Insurance	3,434	0	3,434	124.68	.00	3,309.60	3.6%
4103 512145 Life Insurance	5	0	5	.49	.00	4.16	10.5%
4103 512151 HSA Contribution	280	0	280	.00	.00	280.00	.0%
4103 512153 HRA Contribution	0	0	0	4.40	.00	-4.40	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:

240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4103 512173 Dental Insurance	369	0	369	19.06	.00	350.42	5.2%
4103 591519 Other Insurance	275	0	275	44.78	.00	230.29	16.3%
TOTAL CHHD Lead ConoId Grant	36,533	0	36,533	2,837.14	.00	33,696.07	7.8%
4104 Immunization ConsolId Grant							
4104 511110 Salary-Permanent Regular	1,698	0	1,698	105.01	.00	1,592.50	6.2%
4104 511210 wages-Regular	3,505	0	3,505	1,090.82	.00	2,414.67	31.1%
4104 511220 wages-Overtime	86	0	86	.00	.00	85.51	.0%
4104 512141 Social Security	359	0	359	83.13	.00	275.59	23.2%
4104 512142 Retirement (Employer)	381	0	381	86.11	.00	294.66	22.6%
4104 512144 Health Insurance	1,645	0	1,645	371.72	.00	1,273.03	22.6%
4104 512145 Life Insurance	1	0	1	.47	.00	.64	42.3%
4104 512151 HSA Contribution	112	0	112	.00	.00	112.00	.0%
4104 512153 HRA Contribution	0	0	0	1.94	.00	-1.94	.0%
4104 512173 Dental Insurance	77	0	77	14.79	.00	62.49	19.1%
4104 531311 Postage & Box Rent	0	0	0	621.60	.00	-621.60	.0%
4104 531313 Printing & Duplicating	0	0	0	540.00	.00	-540.00	.0%
4104 591519 Other Insurance	88	0	88	8.44	.00	79.08	9.6%
TOTAL Immunization ConsolId Grant	7,951	0	7,951	2,924.03	.00	5,026.63	36.8%
4105 Routine Immz Comm Engagement							
4105 511110 Salary-Permanent Regular	0	0	0	651.77	.00	-651.77	.0%
4105 511210 wages-Regular	0	0	0	1,519.90	.00	-1,519.90	.0%
4105 512141 Social Security	0	0	0	154.58	.00	-154.58	.0%
4105 512142 Retirement (Employer)	0	0	0	156.35	.00	-156.35	.0%
4105 512144 Health Insurance	0	0	0	740.07	.00	-740.07	.0%
4105 512145 Life Insurance	0	0	0	.60	.00	-.60	.0%
4105 512173 Dental Insurance	0	0	0	30.90	.00	-30.90	.0%
4105 521219 Other Professional Serv	0	500	500	.00	.00	500.00	.0%
4105 529160 Interpreter Fee	0	500	500	65.42	.00	434.58	13.1%
4105 531311 Postage & Box Rent	0	500	500	5.18	.00	494.82	1.0%
4105 531342 Medical Lab & Medical Supp	0	3,000	3,000	19.98	.00	2,980.02	.7%
4105 531349 Other Operating Expenses	0	13,683	13,683	.00	.00	13,683.04	.0%
4105 531351 Gas/Diesel	0	100	100	.00	.00	100.00	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4105 535242 Maintain Machinery & Equip	0	0	0	1.19	.00	-1.19	.0%
TOTAL Routine Immz Comm Engagement	0	18,283	18,283	3,345.94	.00	14,937.10	18.3%
4107 Bioterrorism Preparedness							
4107 511110 Salary-Permanent Regular	3,339	0	3,339	636.46	.00	2,702.67	19.1%
4107 511210 Wages-Regular	24,538	0	24,538	1,710.96	.00	22,827.49	7.0%
4107 511220 Wages-Overtime	599	0	599	111.54	.00	487.00	18.6%
4107 512141 Social Security	1,917	0	1,917	176.21	.00	1,740.92	9.2%
4107 512142 Retirement (Employer)	2,045	0	2,045	152.57	.00	1,891.95	7.5%
4107 512144 Health Insurance	8,554	0	8,554	668.13	.00	7,886.22	7.8%
4107 512145 Life Insurance	7	0	7	.40	.00	6.34	5.9%
4107 512151 HSA Contribution	584	0	584	.00	.00	584.00	.0%
4107 512153 HRA Contribution	0	0	0	.49	.00	- .49	.0%
4107 512173 Dental Insurance	419	0	419	42.83	.00	375.97	10.2%
4107 529160 Interpreter Fee	3,540	0	3,540	1,224.55	.00	2,315.45	34.6%
4107 531324 Membership Dues	495	0	495	.00	.00	495.00	.0%
4107 532325 Registration	785	0	785	.00	.00	785.00	.0%
4107 532336 Lodging	400	0	400	.00	.00	400.00	.0%
4107 535247 Building Repair & Maint	875	0	875	.00	.00	875.00	.0%
4107 571010 MIS Systems Grp Alloc(ISIS)	66	0	66	11.00	.00	55.00	16.7%
4107 591519 Other Insurance	390	0	390	59.24	.00	330.89	15.2%
TOTAL Bioterrorism Preparedness	48,553	0	48,553	4,794.38	.00	43,758.41	9.9%
410701 Biot Preparedness Direct							
410701 511110 Salary-Permanent Regular	3,774	0	3,774	534.15	.00	3,239.45	14.2%
410701 512141 Social Security	273	0	273	39.87	.00	233.30	14.6%
410701 512142 Retirement (Employer)	272	0	272	38.46	.00	233.24	14.2%
410701 512144 Health Insurance	705	0	705	112.34	.00	592.55	15.9%
410701 512145 Life Insurance	0	0	0	.08	.00	.36	18.2%
410701 512151 HSA Contribution	48	0	48	.00	.00	48.00	.0%
410701 512173 Dental Insurance	33	0	33	5.09	.00	28.03	15.4%
TOTAL Biot Preparedness Direct	5,105	0	5,105	729.99	.00	4,374.93	14.3%
410702 Biot Preparedness Superv							
410702 511110 Salary-Permanent Regular	4,907	0	4,907	158.51	.00	4,748.93	3.2%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:

240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
410702 512141 Social security	349	0	349	11.70	.00	337.37	3.4%
410702 512142 Retirement (Employer)	353	0	353	11.41	.00	341.93	3.2%
410702 512144 Health Insurance	1,175	0	1,175	42.82	.00	1,132.00	3.6%
410702 512145 Life Insurance	0	0	0	.02	.00	.46	4.2%
410702 512151 HSA Contribution	80	0	80	.00	.00	80.00	.0%
410702 512173 Dental Insurance	55	0	55	2.30	.00	52.90	4.2%
TOTAL Biot Preparedness Superv	6,920	0	6,920	226.76	.00	6,693.59	3.3%
4109 TPCP WI WINS							
4109 511110 Salary-Permanent Regular	981	0	981	22.64	.00	958.85	2.3%
4109 511210 Wages-Regular	680	0	680	90.12	.00	590.14	13.2%
4109 511330 Wages-Longevity Pay	4	0	4	.00	.00	3.75	.0%
4109 512141 Social Security	113	0	113	7.78	.00	105.61	6.9%
4109 512142 Retirement (Employer)	120	0	120	8.12	.00	111.80	6.8%
4109 512144 Health Insurance	470	0	470	39.77	.00	430.15	8.5%
4109 512145 Life Insurance	0	0	0	.05	.00	.36	12.2%
4109 512151 HSA Contribution	32	0	32	.00	.00	32.00	.0%
4109 512153 HRA Contribution	0	0	0	1.07	.00	-1.07	.0%
4109 512173 Dental Insurance	22	0	22	1.73	.00	20.35	7.8%
4109 521219 Other Professional serv	6,509	0	6,509	.00	.00	6,508.78	.0%
4109 591519 Other Insurance	0	0	0	2.66	.00	-2.66	.0%
TOTAL TPCP WI WINS	8,932	0	8,932	173.94	.00	8,758.06	1.9%
4110 Environmental Health							
4110 529299 Purchase Care & Services	31,325	0	31,325	5,222.00	.00	26,103.00	16.7%
4110 531312 Office Supplies	3,675	0	3,675	612.00	.00	3,063.00	16.7%
TOTAL Environmental Health	35,000	0	35,000	5,834.00	.00	29,166.00	16.7%
4112 Head Start							
4112 591519 Other Insurance	107	0	107	9.66	.00	96.85	9.1%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFERS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL Head Start	107	0	107	9.66	.00	96.85	9.1%
411203 Head Start Skilled Nurse							
411203 511110 Salary-Permanent Regular	768	0	768	232.85	.00	535.22	30.3%
411203 511210 wages-Regular	701	0	701	.00	.00	701.10	.0%
411203 511220 wages-Overtime	17	0	17	.00	.00	17.10	.0%
411203 512141 Social Security	106	0	106	17.79	.00	88.65	16.7%
411203 512142 Retirement (Employer)	106	0	106	16.77	.00	88.80	15.9%
411203 512144 Health Insurance	235	0	235	.00	.00	234.96	.0%
411203 512145 Life Insurance	0	0	0	.02	.00	.24	7.7%
411203 512151 HSA Contribution	16	0	16	.00	.00	16.00	.0%
411203 512173 Dental Insurance	16	0	16	2.16	.00	14.04	13.3%
TOTAL Head Start Skilled Nurse	1,966	0	1,966	269.59	.00	1,696.11	13.7%
411204 Head Start Nutrition							
411204 511110 salary-Permanent Regular	964	0	964	.00	.00	964.31	.0%
411204 511210 wages-Regular	3,612	0	3,612	69.84	.00	3,542.59	1.9%
411204 512141 Social Security	339	0	339	5.35	.00	333.47	1.6%
411204 512142 Retirement (Employer)	308	0	308	5.02	.00	302.91	1.6%
411204 512144 Health Insurance	235	0	235	.00	.00	234.96	.0%
411204 512145 Life Insurance	0	0	0	.00	.00	.44	.0%
411204 512151 HSA Contribution	16	0	16	.00	.00	16.00	.0%
411204 512173 Dental Insurance	66	0	66	2.39	.00	63.85	3.6%
TOTAL Head Start Nutrition	5,541	0	5,541	82.60	.00	5,458.53	1.5%
4114 TB Dispensary							
4114 529299 Purchase Care & Services	100	0	100	.00	.00	100.00	.0%
TOTAL TB Dispensary	100	0	100	.00	.00	100.00	.0%
411417 IGRA							
411417 511110 salary-Permanent Regular	2,546	0	2,546	134.16	.00	2,412.11	5.3%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
240 Health Department Fund							
411417 511210 Wages-Regular	2,103	0	2,103	41.30	.00	2,062.00	2.0%
411417 511220 Wages-Overtime	51	0	51	.00	.00	51.30	0%
411417 512141 Social Security	324	0	324	12.82	.00	310.70	4.0%
411417 512142 Retirement (Employer)	338	0	338	12.63	.00	325.83	3.7%
411417 512144 Health Insurance	1,410	0	1,410	54.95	.00	1,354.83	3.9%
411417 512145 Life Insurance	1	0	1	.05	.00	.79	6.0%
411417 512151 HSA Contribution	96	0	96	.00	.00	96.00	0%
411417 512173 Dental Insurance	66	0	66	1.15	.00	65.09	1.7%
411417 521219 Other Professional Serv	3,900	0	3,900	338.00	.00	3,562.00	8.7%
411417 531342 Chemical Lab & Medical Supp	100	0	100	.00	.00	100.00	0%
411417 591519 Other Insurance	0	0	0	7.50	.00	-7.50	0%
TOTAL IGRA	10,936	0	10,936	602.56	.00	10,333.15	5.5%

4116 CPR

4116 511110 Salary-Permanent Regular	0	0	0	16.99	.00	-16.99	0%
4116 511210 Wages-Regular	1,402	0	1,402	904.04	.00	498.16	64.5%
4116 511220 Wages-Overtime	34	0	34	.00	.00	34.20	0%
4116 512141 Social Security	95	0	95	64.48	.00	30.73	67.7%
4116 512142 Retirement (Employer)	103	0	103	66.32	.00	37.10	64.1%
4116 512144 Health Insurance	470	0	470	332.75	.00	137.18	70.8%
4116 512145 Life Insurance	0	0	0	.32	.00	.04	88.9%
4116 512151 HSA Contribution	32	0	32	.00	.00	32.00	0%
4116 512173 Dental Insurance	22	0	22	12.15	.00	9.93	55.0%
4116 531349 Other Operating Expenses	0	0	0	8.00	.00	-8.00	0%
4116 591519 Other Insurance	0	0	0	2.30	.00	-2.30	0%
TOTAL CPR	2,159	0	2,159	1,407.35	.00	752.05	65.2%

4117 PH Infrastructure Grant

4117 511110 Salary-Permanent Regular	50,339	0	50,339	5,604.68	.00	44,734.43	11.1%
4117 511210 Wages-Regular	14,022	0	14,022	1,116.19	.00	12,905.78	8.0%
4117 511220 Wages-Overtime	342	0	342	.00	.00	342.02	0%
4117 512141 Social Security	4,633	0	4,633	499.21	.00	4,133.45	10.8%
4117 512142 Retirement (Employer)	4,637	0	4,637	393.48	.00	4,243.54	8.5%
4117 512144 Health Insurance	12,084	0	12,084	985.62	.00	11,098.65	8.2%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4117 512145 Life Insurance	10	0	10	1.07	.00	9.37	10.2%
4117 512151 HSA Contribution	872	0	872	.00	.00	872.00	.0%
4117 512153 HRA Contribution	0	0	0	1.53	.00	-1.53	.0%
4117 512173 Dental Insurance	810	0	810	54.13	.00	755.51	6.7%
4117 591519 Other Insurance	0	0	0	103.14	.00	-103.14	.0%
TOTAL PH Infrastructure Grant	87,749	0	87,749	8,759.05	.00	78,990.08	10.0%
4120 Communicable Disease Prevent							
4120 511110 Salary-Permanent Regular	42,670	0	42,670	6,067.45	.00	36,602.99	14.2%
4120 511210 Wages-Regular	701	0	701	286.79	.00	414.31	40.9%
4120 511220 Wages-Overtime	17	0	17	.00	.00	17.10	.0%
4120 512141 Social Security	3,300	0	3,300	480.20	.00	2,819.67	14.6%
4120 512142 Retirement (Employer)	3,048	0	3,048	321.78	.00	2,725.88	10.6%
4120 512144 Health Insurance	757	0	757	525.85	.00	230.94	69.5%
4120 512145 Life Insurance	5	0	5	.75	.00	4.04	15.7%
4120 512151 HSA Contribution	56	0	56	.00	.00	56.00	.0%
4120 512173 Dental Insurance	318	0	318	32.67	.00	285.69	10.3%
4120 591519 Other Insurance	478	0	478	69.16	.00	408.50	14.5%
TOTAL Communicable Disease Prevent	51,350	0	51,350	7,784.65	.00	43,565.12	15.2%
4122 Drug Free Communities Grant							
4122 511210 Wages-Regular	82,554	0	82,554	10,601.00	.00	71,952.68	12.8%
4122 511220 Wages-Overtime	149	0	149	.00	.00	149.37	.0%
4122 512141 Social Security	6,340	0	6,340	811.00	.00	5,529.02	12.8%
4122 512142 Retirement (Employer)	4,678	0	4,678	643.67	.00	4,034.55	13.8%
4122 521219 Other Professional Serv	10,500	3,000	13,500	600.00	.00	12,900.00	4.4%
4122 529160 Interpreter Fee	2,500	0	2,500	.00	.00	2,500.00	.0%
4122 531312 Office Supplies	0	0	0	604.38	.00	-604.38	.0%
4122 531313 Printing & duplicating	527	0	527	.00	.00	526.91	.0%
4122 531322 Subscriptions	900	0	900	20.00	.00	880.00	2.2%
4122 531324 Membership Dues	400	0	400	.00	.00	400.00	.0%
4122 531326 Advertising	3,000	0	3,000	.00	.00	3,000.00	.0%
4122 531349 Other Operating Expenses	420	11,092	11,512	1,256.57	.00	10,255.54	10.9%
4122 532325 Registration	2,000	0	2,000	3,800.00	.00	-1,800.00	190.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:

240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4122 532332 Mileage	400	0	400	.00	.00	400.00	.0%
4122 532334 Commercial Travel	1,600	0	1,600	255.23	.00	1,344.77	16.0%
4122 532336 Lodging	2,025	0	2,025	2,777.28	.00	-752.28	137.1%
4122 532339 Other Travel & Tolls	100	0	100	64.57	.00	35.43	64.6%
4122 591519 Other Insurance	907	0	907	131.84	.00	774.96	14.5%
TOTAL Drug Free Communities Grant	119,000	14,092	133,092	21,565.54	.00	111,526.57	16.2%
412306 DFC - AWY Mini Grant							
412306 531349 Other Operating Expenses	0	0	0	112.24	.00	-112.24	.0%
TOTAL DFC - AWY Mini Grant	0	0	0	112.24	.00	-112.24	.0%
412307 DFC SOR Grant							
412307 521219 Other Professional Serv	14,500	0	14,500	3,750.00	.00	10,750.00	25.9%
412307 531326 Advertising	10,000	0	10,000	.00	.00	10,000.00	.0%
TOTAL DFC SOR Grant	24,500	0	24,500	3,750.00	.00	20,750.00	15.3%
4128 American Rescue Plan Act							
4128 531312 Office Supplies	0	0	0	593.83	.00	-593.83	.0%
4128 531342 Chemical Lab & Medical supp	0	3,000	3,000	84.00	.00	2,916.00	2.8%
4128 531349 Other Operating Expenses	0	7,599	7,599	3,476.04	.00	4,122.96	45.7%
TOTAL American Rescue Plan Act	0	10,599	10,599	4,153.87	.00	6,445.13	39.2%
4130 Overdose Fatality Review							
4130 511110 Salary-Permanent Regular	6,787	0	6,787	266.68	.00	6,520.75	3.9%
4130 511210 wages-Regular	715	0	715	196.20	.00	518.61	27.4%
4130 511220 wages-Overtime	2	0	2	.00	.00	1.51	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ ADJUSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4130 512141 Social Security	543	0	543	34.76	.00	508.08	6.4%
4130 512142 Retirement (Employer)	536	0	536	33.34	.00	502.60	6.2%
4130 512144 Health Insurance	1,462	0	1,462	81.93	.00	1,379.76	5.6%
4130 512145 Life Insurance	1	0	1	.06	.00	.83	6.7%
4130 512151 HSA Contribution	104	0	104	.00	.00	104.00	.0%
4130 512173 Dental Insurance	88	0	88	1.67	.00	86.65	1.9%
4130 531313 Printing & Duplicating	539	0	539	.00	.00	539.47	.0%
4130 531326 Advertising	1,000	0	1,000	.00	.00	1,000.00	.0%
4130 531349 Other Operating Expenses	1,500	0	1,500	.00	.00	1,500.00	.0%
4130 532325 Registration	1,500	0	1,500	.00	.00	1,500.00	.0%
4130 532335 Meals	165	0	165	.00	.00	165.00	.0%
4130 532336 Lodging	300	0	300	.00	.00	300.00	.0%
4130 591519 Other Insurance	58	0	58	11.96	.00	46.14	20.6%
TOTAL overdose Fatality Review	15,300	0	15,300	626.60	.00	14,673.40	4.1%

4133 EH Data Grant

4133 521219 Other Professional Serv	0	17,080	17,080	.00	.00	17,080.00	.0%
4133 531311 Postage & Box Rent	0	1,320	1,320	.00	.00	1,320.00	.0%
4133 531313 Printing & Duplicating	0	1,600	1,600	.00	.00	1,600.00	.0%
TOTAL EH Data Grant	0	20,000	20,000	.00	.00	20,000.00	.0%
TOTAL Health Department Fund	1,387,237	63,889	1,451,125	219,096.29	208.91	1,231,820.27	15.1%
TOTAL EXPENSES	1,387,237	63,889	1,451,125	219,096.29	208.91	1,231,820.27	

FROM 2026 01 TO 2026 02

ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
1,387,237	63,889	1,451,125	219,096.29	208.91	1,231,820.27	15.1%
GRAND TOTAL						

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4201 WIC Grant Regular							
4201 529160 Interpreter Fee	5,000	0	5,000	.00	.00	5,000.00	.0%
TOTAL WIC Grant Regular	5,000	0	5,000	.00	.00	5,000.00	.0%
420101 WIC Director							
420101 511110 Salary-Permanent Regular	1,258	0	1,258	14.55	.00	1,243.32	1.2%
420101 512141 Social Security	91	0	91	1.09	.00	89.97	1.2%
420101 512142 Retirement (Employer)	91	0	91	1.05	.00	89.52	1.2%
420101 512144 Health Insurance	235	0	235	3.06	.00	231.90	1.3%
420101 512145 Life Insurance	0	0	0	.00	.00	.15	.0%
420101 512151 HSA Contribution	16	0	16	.00	.00	16.00	.0%
420101 512173 Dental Insurance	11	0	11	.00	.00	11.04	.0%
TOTAL WIC Director	1,702	0	1,702	19.75	.00	1,681.90	1.2%
420102 WIC Supervisor							
420102 511110 Salary-Permanent Regular	981	0	981	.00	.00	981.49	.0%
420102 512141 Social Security	70	0	70	.00	.00	69.81	.0%
420102 512142 Retirement (Employer)	71	0	71	.00	.00	70.67	.0%
420102 512144 Health Insurance	235	0	235	.00	.00	234.96	.0%
420102 512145 Life Insurance	0	0	0	.00	.00	.10	.0%
420102 512151 HSA Contribution	16	0	16	.00	.00	16.00	.0%
420102 512173 Dental Insurance	11	0	11	.00	.00	11.04	.0%
TOTAL WIC Supervisor	1,384	0	1,384	.00	.00	1,384.07	.0%
420104 WIC Nutrition							
420104 511110 Salary-Permanent Regular	0	0	0	3,357.97	.00	-3,357.97	.0%
420104 511210 Wages-Regular	0	0	0	3,146.73	.00	-3,146.73	.0%



FROM 2026 01 TO 2026 02

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
240 Health Department Fund							
420104 512141 Social Security	0	0	0	434.83	.00	-434.83	.0%
420104 512142 Retirement (Employer)	0	0	0	468.33	.00	-468.33	.0%
420104 512144 Health Insurance	0	0	0	1,676.69	.00	-1,676.69	.0%
420104 512145 Life Insurance	0	0	0	4.17	.00	-4.17	.0%
420104 512153 HRA Contribution	0	0	0	75.54	.00	-75.54	.0%
420104 512173 Dental Insurance	0	0	0	106.35	.00	-106.35	.0%
420104 531311 Postage & Box Rent	0	0	0	47.40	.00	-47.40	.0%
420104 533225 Telephone & Fax	0	0	0	33.49	.00	-33.49	.0%
420104 571004 IP Telephony Repair & Maint	5,575	0	5,575	2,800.00	.00	2,775.00	50.2%
420104 571009 MIS PC Group Allocation	0	0	0	30.16	.00	-30.16	.0%
420104 571010 MIS Systems Grp Alloc(ISIS)	0	0	0	769.34	.00	-769.34	.0%
420104 591519 Other Insurance	0	0	0	124.34	.00	-124.34	.0%
TOTAL WIC Nutrition	5,575	0	5,575	13,179.20	.00	-7,604.20	236.4%

420105 WIC Admin

420105 511110 Salary-Permanent Regular	88,717	0	88,717	5,334.72	.00	83,381.97	6.0%
420105 511210 Wages-Regular	156,166	0	156,166	6,826.51	.00	149,339.20	4.4%
420105 511330 Wages-Longevity Pay	313	0	313	.00	.00	313.47	.0%
420105 512141 Social Security	16,970	0	16,970	819.73	.00	16,150.76	4.8%
420105 512142 Retirement (Employer)	17,287	0	17,287	783.92	.00	16,502.99	4.5%
420105 512144 Health Insurance	53,362	0	53,362	3,227.72	.00	50,133.81	6.0%
420105 512145 Life Insurance	64	0	64	5.68	.00	58.58	8.8%
420105 512151 HSA Contribution	3,784	0	3,784	.00	.00	3,784.00	.0%
420105 512153 HRA Contribution	0	0	0	108.27	.00	-108.27	.0%
420105 512173 Dental Insurance	3,513	0	3,513	225.36	.00	3,287.64	6.4%
420105 531311 Postage & Box Rent	1,100	0	1,100	47.39	.00	1,052.61	4.3%
420105 531312 Office Supplies	50	0	50	.00	.00	50.00	.0%
420105 531349 Other Operating Expenses	0	0	0	15.00	.00	-15.00	.0%
420105 531351 Gas/Diesel	400	0	400	26.69	.00	373.31	6.7%
420105 532325 Registration	720	0	720	.00	.00	720.00	.0%
420105 532335 Meals	75	0	75	.00	.00	75.00	.0%
420105 532336 Lodging	300	0	300	.00	.00	300.00	.0%
420105 535225 Telephone & Fax	900	0	900	167.45	.00	732.55	18.6%
420105 535242 Maintain Machinery & Equip	550	0	550	22.67	.00	527.33	4.1%
420105 535247 Building Repair & Maint	5,575	0	5,575	.00	.00	5,575.00	.0%
420105 571004 IP Telephony Allocation	917	0	917	30.16	.00	886.84	3.3%
420105 571005 Duplicating Allocation	138	0	138	23.00	.00	115.00	16.7%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ ADJUSTMNTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
420105 571009 MIS PC Group Allocation	18,483	0	18,483	769.34	.00	17,713.66	4.2%
420105 571010 MIS Systems Grp Alloc(ISIS)	2,983	0	2,983	124.34	.00	2,858.66	4.2%
420105 591519 Other Insurance	2,289	0	2,289	103.84	.00	2,184.75	4.5%
TOTAL WIC Admin	374,656	0	374,656	18,661.79	.00	355,993.86	5.0%
420106 WIC Client Services							
420106 511110 Salary-Permanent Regular	0	0	0	6,152.71	.00	-6,152.71	.0%
420106 511210 Wages-Regular	0	0	0	13,664.32	.00	-13,664.32	.0%
420106 512141 Social Security	0	0	0	1,352.27	.00	-1,352.27	.0%
420106 512142 Retirement (Employer)	0	0	0	1,426.86	.00	-1,426.86	.0%
420106 512144 Health Insurance	0	0	0	4,704.74	.00	-4,704.74	.0%
420106 512145 Life Insurance	0	0	0	8.74	.00	-8.74	.0%
420106 512153 HRA Contribution	0	0	0	134.84	.00	-134.84	.0%
420106 512173 Dental Insurance	0	0	0	419.75	.00	-419.75	.0%
420106 531311 Postage & Box Rent	0	0	0	47.40	.00	-47.40	.0%
420106 531342 Chemical Lab & Medical Supp	1,000	0	1,000	.00	.00	1,000.00	.0%
420106 533225 Telephone & Fax	0	0	0	33.49	.00	-33.49	.0%
420106 535247 Building Repair & Maint	10,000	0	10,000	.00	.00	10,000.00	.0%
420106 571004 IP Telephony Allocation	0	0	0	30.16	.00	-30.16	.0%
420106 571009 MIS PC Group Allocation	0	0	0	769.34	.00	-769.34	.0%
420106 571010 MIS Systems Grp Alloc(ISIS)	0	0	0	124.34	.00	-124.34	.0%
420106 591519 Other Insurance	0	0	0	103.86	.00	-103.86	.0%
TOTAL WIC Client Services	11,000	0	11,000	28,972.82	.00	-17,972.82	263.4%
420108 WIC Outreach							
420108 511210 Wages-Regular	0	0	0	95.31	.00	-95.31	.0%
420108 512141 Social Security	0	0	0	6.77	.00	-6.77	.0%
420108 512142 Retirement (Employer)	0	0	0	6.86	.00	-6.86	.0%
420108 512144 Health Insurance	0	0	0	45.89	.00	-45.89	.0%
420108 512145 Life Insurance	0	0	0	.03	.00	-.03	.0%
420108 512173 Dental Insurance	0	0	0	2.87	.00	-2.87	.0%
TOTAL WIC Outreach	0	0	0	157.73	.00	-157.73	.0%
420109 WIC Breastfeeding							
420109 511110 Salary-Permanent Regular	0	0	0	308.50	.00	-308.50	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
420109 511210 Wages-Regular	0	0	0	1,218.68	.00	-1,218.68	.0%
420109 512141 Social Security	0	0	0	110.77	.00	-110.77	.0%
420109 512142 Retirement (Employer)	0	0	0	109.95	.00	-109.95	.0%
420109 512144 Health Insurance	0	0	0	156.63	.00	-156.63	.0%
420109 512145 Life Insurance	0	0	0	.45	.00	-.45	.0%
420109 512153 HRA Contribution	0	0	0	8.35	.00	-8.35	.0%
420109 512173 Dental Insurance	0	0	0	23.76	.00	-23.76	.0%
420109 531311 Postage & Box Rent	0	0	0	47.40	.00	-47.40	.0%
420109 531342 Chemical Lab & Medical Supp	0	0	0	8.99	.00	-8.99	.0%
420109 532325 Registration	0	0	0	688.17	.00	-688.17	.0%
420109 533225 Telephone & Fax	0	0	0	33.49	.00	-33.49	.0%
420109 535247 Building Repair & Maint	1,150	0	1,150	.00	.00	1,150.00	.0%
420109 571004 IP Telephony Allocation	0	0	0	30.16	.00	-30.16	.0%
420109 571009 MIS PC Group Allocation	0	0	0	769.34	.00	-769.34	.0%
420109 571010 MIS Systems Grp Alloc(ISIS)	0	0	0	124.34	.00	-124.34	.0%
420109 591519 Other Insurance	0	0	0	103.86	.00	-103.86	.0%
TOTAL WIC Breastfeeding	1,150	0	1,150	3,742.84	.00	-2,592.84	325.5%

4202 WIC SNAP Nutr Ed Fit Family

4202 511110 Salary-Permanent Regular	4,822	0	4,822	.00	.00	4,821.56	.0%
4202 511210 Wages-Regular	8,345	0	8,345	.00	.00	8,345.36	.0%
4202 511330 Wages-Longevity Pay	19	0	19	.00	.00	19.19	.0%
4202 512141 Social Security	918	0	918	.00	.00	917.64	.0%
4202 512142 Retirement (Employer)	919	0	919	.00	.00	919.15	.0%
4202 512144 Health Insurance	2,585	0	2,585	.00	.00	2,584.61	.0%
4202 512145 Life Insurance	4	0	4	.00	.00	3.71	.0%
4202 512151 HSA Contribution	176	0	176	.00	.00	176.00	.0%
4202 512173 Dental Insurance	199	0	199	.00	.00	198.72	.0%
4202 531298 United Parcel Service	100	0	100	.00	.00	100.00	.0%
4202 531311 Postage & Box Rent	1,000	0	1,000	.00	.00	1,000.00	.0%
4202 531312 Office Supplies	200	0	200	.00	.00	200.00	.0%
4202 531349 Other Operating Expenses	548	0	548	.00	.00	547.90	.0%
4202 532355 Meals	75	0	75	.00	.00	75.00	.0%
4202 532336 Lodging	300	0	300	.00	.00	300.00	.0%
4202 533225 Telephone & Fax	600	0	600	.00	.00	600.00	.0%
4202 535242 Maintain Machinery & Equip	200	0	200	.00	.00	200.00	.0%
4202 535247 Building Repair & Maint	1,200	0	1,200	.00	.00	1,200.00	.0%
4202 591519 Other Insurance	123	0	123	.00	.00	123.16	.0%

FROM 2026 01 TO 2026 02

ACCOUNTS FOR:
240 Health Department Fund

	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL WIC SNAP Nutr Ed Fit Family	22,332	0	22,332	.00	.00	22,332.00	.0%
4203 WIC Peer Counselor							
4203 533225 Telephone & Fax	690	0	690	136.96	.00	553.04	19.8%
4203 533247 Building Repair & Maint	500	0	500	.00	.00	500.00	.0%
4203 571009 MIS PC Group Allocation	6,721	0	6,721	1,119.00	.00	5,602.00	16.6%
4203 591519 Other Insurance	214	0	214	36.30	.00	177.95	16.9%
TOTAL WIC Peer Counselor	8,125	0	8,125	1,292.26	.00	6,832.99	15.9%
420304 WIC Peer Nutrition							
420304 511110 Salary-Permanent Regular	964	0	964	.00	.00	964.31	.0%
420304 511210 Wages-Regular	1,445	0	1,445	645.09	.00	799.88	44.6%
420304 512141 Social Security	173	0	173	49.23	.00	123.78	28.5%
420304 512142 Retirement (Employer)	165	0	165	46.45	.00	118.38	28.2%
420304 512144 Health Insurance	235	0	235	.00	.00	234.96	.0%
420304 512145 Life Insurance	0	0	0	.00	.00	.44	.0%
420304 512151 HSA Contribution	16	0	16	.00	.00	16.00	.0%
420304 512173 Dental Insurance	33	0	33	13.01	.00	20.11	39.3%
TOTAL WIC Peer Nutrition	3,032	0	3,032	753.78	.00	2,277.86	24.9%
420309 WIC Peer Breastfeeding							
420309 511210 Wages-Regular	20,361	0	20,361	3,376.92	.00	16,983.66	16.6%
420309 512141 Social Security	1,558	0	1,558	258.36	.00	1,299.23	16.6%
TOTAL WIC Peer Breastfeeding	21,918	0	21,918	3,635.28	.00	18,282.89	16.6%
TOTAL Health Department Fund	455,873	0	455,873	70,415.45	.00	385,457.98	15.4%
TOTAL EXPENSES	455,873	0	455,873	70,415.45	.00	385,457.98	

FROM 2026 01 TO 2026 02

ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
455,873	0	455,873	70,415.45	.00	385,457.98	15.4%
GRAND TOTAL						

Jefferson County Health Department - Statement of Revenues & Expenditures:

01/01/2026 - 02/28/2026

	YTD Actual	Prorated Budget	Annual Budget	YTD Budget Variance
REVENUE:				
Total WIC	\$ 70,415.45	\$ 67,355.87	\$ 396,211.00	\$ 3,059.58
Public Health Fee for Service	\$ 12,884.88	\$ 37,852.59	\$ 222,662.31	\$ (24,967.71)
Public Health Grant Income	\$ 53,414.30	\$ 38,627.74	\$ 227,222.00	\$ 14,786.56
Total Public Health	\$ 66,299.18	\$ 76,480.33	\$ 449,884.31	\$ (10,181.15)
Total Income	\$ 136,714.63	\$ 143,836.20	\$ 846,095.31	\$ (7,121.57)
EXPENSE:				
WIC 4201-420106 and 420109	\$ 64,734.13	\$ 67,229.28	\$ 395,466.37	\$ (2,495.15)
WIC Farmer's Market - 420107	\$ -	\$ -	\$ -	\$ -
WIC Peer Counselor 4203-420309	\$ 5,681.32	\$ 8,011.18	\$ 47,124.56	\$ (2,329.86)
Total WIC	\$ 70,415.45	\$ 75,240.46	\$ 442,590.93	\$ (4,825.01)
Public Health = Tax Levy Supported Expenses	\$ 151,546.08	\$ -	\$ 151,546.08	\$ -
Public Health Grants	\$ 65,959.20	\$ 43,541.63	\$ 256,127.22	\$ 22,417.57
Public Health Fee-for-Service	\$ 1,591.01	\$ 5,153.32	\$ 30,313.66	\$ (3,562.31)
Total Public Health	\$ 219,096.29	\$ 48,694.95	\$ 286,440.88	\$ 170,401.34
Total Expense	\$ 289,511.74	\$ 123,935.41	\$ 729,031.81	\$ 165,576.33
2026 SUMMARY				
Total 2026 Income YTD:	\$ 136,714.63	\$ 143,836.20	\$ 846,095.31	\$ (7,121.57)
2026 County Tax Levy Applied - ORG 4115:	\$ 164,461.00	\$ 164,461.00	\$ 986,766.00	\$ -
Total 2026 Revenue:	\$ 301,175.63	\$ 308,297.20	\$ 729,031.81	\$ (7,121.57)
Total 2026 Expense:	\$ 289,511.74	\$ 123,935.41	\$ 729,031.81	\$ 165,576.33
2026 Annual Activity (Revenue vs. Expenses) as of 02/28/2026	\$ 11,663.89		\$ (729,031.81)	



February 6, 2026

Vanessa Leaders
1541 Annex Rd
Jefferson, WI 53549

Dear Vanessa,

Community Advocates has authorized an award in the amount of \$16,000 through the State of Wisconsin Department of Health Services Division of Care and Treatment Services with State Opioid Response funding from the Substance Abuse and Mental Health Services Administration.

The grant period is 10/01/2025 - 9/01/2026. Please note this amount is subject to change based on the final awarded contract.

The goal of the funding is to implement prevention strategies aimed at reducing the availability of and access to opioids and stimulants. The purpose of this letter is to notify your agency of the activities within the application which have been awarded funding. Please see the table below:

SOR Strategy	Funding Awarded
Drug takeback events	\$500
Fentanyl test strip ed + dissemination	\$500
Xylazine test strip ed + dissemination	\$500
Overdose prevention community education event(s)	\$14,500
Prescription drug lock bags	\$0
TOTAL AWARD: \$16,000	

A contract agreement will be prepared and forwarded between parties for final signature upon receipt of an approved budget workbook. Agencies can initiate services in anticipation of being reimbursed once the contracting process is finalized.

Thank you for your work in addressing the opioid crisis. If you have questions regarding this letter, please email Kat Becker at kbecker@communityadvocates.net.

Sincerely,

Kat Becker

Kat Becker, MPH, CPH
Community Advocates Public Policy Institute
Alliance for Wisconsin Youth | SE Region

	2022			2025			March-April 2026		
	Total Coliform	E.Coli	Nitrate	Total Coliform	E. Coli	Nitrate	Total Coliform	E. Coli	Nitrate
Water Sample Number (Correlated with Address)									
1				absent	absent	7.46	absent	absent	9.06
2	absent	absent	22.9	absent	absent	5.73	absent	absent	12.4
3	absent	absent	ND	absent	absent	ND	absent	absent	ND
4	invalid	invalid	0.379	absent	absent	ND			
5				3	absent	ND			
6				PRESENT	absent	ND	absent	absent	ND
7				absent	absent	ND			
8	absent	absent	ND	absent	absent	ND	absent	absent	0.303F
9	absent	absent	12.9	absent	absent	9.52			
10				absent	absent	ND			
11	absent	absent	4.76	absent	absent	9.98	absent	absent	5.04
12	absent	absent	ND	absent	absent	ND	absent	absent	ND
13	absent	absent	ND	PRESENT	absent	ND			
14	invalid	invalid	ND	absent	absent	0.851			
15				PRESENT	absent	9.88	absent	absent	
16				absent	absent	ND	absent	absent	ND
17				absent	absent	ND	absent	absent	ND
18	absent	absent	17.1	absent	absent	12.9	absent	absent	
19				absent	absent	ND	absent	absent	ND
20				PRESENT	absent	ND			

21							absent	absent	ND
22	absent	absent	ND	absent	absent	ND	absent	absent	ND
23				absent	absent	ND	absent	absent	ND
24				absent	absent	13.1	absent	absent	12.8
25	invalid	invalid	16	absent	absent	16.1	absent	absent	15.5
26	absent	absent	14.8						
27				PRESENT	PRESENT	9.53			
28				34	absent	8.94			
29				36	absent	8.93	PRESENT	absent	9.26
30				PRESENT	absent	20.4	absent	absent	21
31				absent	absent	ND	absent	absent	ND
32				absent	absent	ND	absent	absent	ND
33				absent	absent	ND	absent	absent	ND
34				absent	absent	13.8	absent	absent	13.1
35				PRESENT	absent	17	absent	absent	16.6
36				absent	absent	ND			
37	absent	absent	28.8	PRESENT	absent	33.9	absent	absent	31.4
38							absent	absent	ND
39							absent	absent	ND
40	absent	absent	ND				absent	absent	ND
41	absent	absent	ND						
42	absent	absent	ND						
43	absent	absent	6.15						

Disease	Confirmed January 2026	Confirmed February 2026	Confirmed March 2026
Enteric/Gastrointestinal			
Campylobacteriosis	-	-	-
Cryptosporidiosis	-	-	-
Cyclosporiasis	-	-	-
E. Coli	-	-	-
Giardiasis	-	-	-
Listeriosis	-	-	-
Plesiomonas Infection	-	-	-
Salmonellosis	1	-	3
Shigellosis	1	-	-
Vibriosis, Non Cholera	-	-	-
Yersiniosis	-	-	-
Invasive Bacteria			
Invasive Strep A & B	-	1	4
Invasive Strep (Other)	-	-	-
Mycotic (fungal)			
Blastomycosis	1	2	-
Coccidioidomycosis	-	-	-
Histoplasmosis	-	1	-
Respiratory			
Asbestosis	-	-	-
Influenza	50	69	61
Influenza Hospitalizations	17	12	7
Respiratory Syncytial Virus	9	22	12
RSV Hospitalizations	4	9	12
Covid-19 Hospitalizations	10	9	4
Legionellosis	-	-	1
Silicosis	-	-	-
Tuberculosis, Class A or B	-	-	-
Tuberculosis	-	-	-
Latent Tuberculosis	2	3	-
Sexually Transmitted			
Chlamydia Trachomatis	8	10	12
Pelvic Inflammatory Disease	-	-	-
Gonorrhea	1	1	-
Vaccine Preventable			
Haemophilus Influenzae	-	-	-
Hepatitis A	-	-	-
Hepatitis B, Acute	-	-	-
Hepatitis B, Chronic	-	-	-
Mumps	-	-	-
Pertussis	-	-	-
Strep Pneumonia	-	-	-
Varicella (Chickenpox)	1	-	-
Vectorborne			
Arboviral Illness	-	-	1
Arboviral Illness	-	-	-
Arboviral Illness	-	-	-
Arboviral Illness	-	-	-
Anaplasmosis	-	-	-
Babesiosis	-	-	-
Lyme Disease	-	-	-
Toxoplasmosis	-	-	1
Zoonotic			
Brucellosis	-	-	-
Q Fever	-	-	-
Other			
Meningitis, Bacterial Other	-	-	-
Carbon Monoxide Poisoning	-	2	-
Hepatitis C, Acute	-	-	-
Hepatitis C, Chronic	-	-	-
Multidrug Resistant	-	-	-
Methicillin Resistant Staph	-	-	-
Mycobacterial Disease	-	3	1
Norovirus Infection	-	-	-
Total	105	144	119

Disease	Probable & Suspect January 2026	Probable & Suspect February 2026	Probable & Suspect March 2026
Enteric/Gastrointestinal			
Campylobacteriosis	1	1	-
Cryptosporidiosis	1	-	-
Cyclosporiasis	-	-	-
E. Coli	1	1	4
Giardiasis	-	-	-
Listeriosis	-	-	-
Plesiomonas Infection	-	-	-
Salmonellosis	-	-	2
Shigellosis	-	-	-
Vibriosis, Non Cholera	-	-	-
Yersiniosis	-	-	-
Invasive Bacteria			
Invasive Strep A & B	-	-	-
Invasive Strep (Other)	-	-	-
Mycotic (fungal)			
Blastomycosis	-	-	-
Coccidioidomycosis	-	-	-
Histoplasmosis	-	-	-
Respiratory			
Asbestosis	-	-	-
Influenza	-	2	3
Influenza Hospitalizations	-	-	-
Respiratory Syncytial Virus (RSV)	-	-	-
RSV Hospitalizations	-	-	-
Covid-19 Hospitalizations	-	-	-
Legionellosis	-	-	-
Silicosis	-	1	-
Tuberculosis, Class A or B	-	-	-
Tuberculosis	-	-	-
Latent Tuberculosis	1	3	-
Sexually Transmitted			
Chlamydia Trachomatis	-	-	-
Gonorrhea	-	-	-
Vaccine Preventable			
Haemophilus influenzae	-	-	-
Hepatitis A	-	-	1
Hepatitis B, Acute	-	-	-
Hepatitis B, Chronic	-	1	-
Mumps	-	-	-
Pertussis	-	-	-
Strep Pneumonia	-	-	-
Varicella (Chickenpox)	1	1	-
Vectorborne			
Anaplasmosis	-	-	-
Arboviral, Chikungunya	-	-	-
West Nile Virus	-	-	-
Spotted Fever Rickettsiosis	-	-	-
Babesiosis	-	-	-
Lyme Disease	-	2	-
Toxoplasmosis	-	-	-
Zoonotic			
Brucellosis	-	-	-
Q Fever	-	-	-
Other			
Meningitis, Bacterial Other	-	-	-
Carbon Monoxide Poisoning	-	-	-
Hepatitis C, Acute	-	-	-
Hepatitis C, Chronic	-	-	1
Multidrug Resistant	-	-	1
Methicillin Resistant Staph	-	-	-
Mycobacterial Disease	-	-	-
Norovirus Infection	-	-	-
Total	5	12	12

Disease	Confirmed	Probable & Suspect
	January-December 2026	January-December 2026
Enteric/Gastrointestinal		
Campylobacteriosis	-	2
Cryptosporidiosis	-	1
Cyclosporiasis	-	-
E. Coli	-	6
Giardiasis	-	-
Listeriosis	-	-
Plesiomonas Infection	-	-
Salmonellosis	4	2
Shigellosis	1	-
Vibriosis, Non Cholera	-	-
Yersiniosis	-	-
Invasive Bacteria		
Invasive Strep A & B	5	-
Invasive Strep (Other)	-	-
Mycotic (fungal)		
Blastomycosis	3	-
Coccidioidomycosis	-	-
Histoplasmosis	1	-
Respiratory		
Asbestosis	-	-
Influenza	180	5
Influenza Hospitalizations	36	-
Respiratory Syncytial Virus (RSV)	43	-
RSV Hospitalizations	25	-
Covid-19 Hospitalizations	23	-
Legionellosis	1	-
Silicosis	-	-
Tuberculosis, Class A or B	-	-
Tuberculosis	-	-
Latent Tuberculosis	5	4
Sexually Transmitted		
Chlamydia Trachomatis	30	-
Gonorrhea	2	-
Vaccine Preventable		
Haemophilus Influenzae Invasive Disease	-	-
Hepatitis A	-	1
Hepatitis B, Acute	-	-
Hepatitis B, Chronic	-	1
Mumps	-	-
Pertussis	-	-
Strep Pneumonia	-	-
Varicella (Chickenpox)	1	2
Vectorborne		
Arboviral Illness Dnegue Virus	1	-
Arboviral Illness West Nile Virus	-	-
Arboviral Illness Spotted Fever	-	-
Rickettsiosis	-	-
Anaplasmosis	-	-
Babesiosis	-	-
Lyme Disease	-	2
Toxoplasmosis	1	-
Zoonotic		
Brucellosis	-	-
Q Fever	-	-
Other		
Bacterial Meningitis, Other	-	-
Carbon Monoxide Poisoning	2	-
Hepatitis C, Acute	-	-
Hepatitis C, Chronic	-	1
Multidrug Resistant Methicillin Resistant Staph Aureus (MRSA)	-	1
Mycobacterial Disease	4	-
Norovirus Infection	-	-
Total	368	28



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
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Administration Division

Please refer to Strategic Plan for variety of Outcomes/Objectives

Students	1	1	2										4	Kendell
Number of Staff Trainings	1	40	5										46	Kendell- ALL staff to write their trainings on the tab
Number of Communication Channels Utilized	3	3	3										9	Kendell
Social Media (Posts)	119	68	90										277	Kendell
Social Media (Reach)	43193	11846	18621										73660	Kendell
Social Media Engagements	393	109	169										671	Kendell
Social Media (Reach/Post)	1080	624	660										2364	Kendell
Memos (Updates) Provided on Current Health Issues	4	0	0										4	Elizabeth
# of Poster Presentations	0	0	0										0	Staff to notify Elizabeth
Number of Partners	99	99	99										297	Elizabeth
Long Term Grant Proposals	0	0	0										0	Elizabeth
Short Term Grant Proposals	1	1	1										3	Elizabeth

Maternal, Child, and Family Health Division

Outcome: Families, especially infants and young children in Jefferson County are healthy and well.

Strategic Plan: Objective 4.3: By July 1st, 2026, significantly improve maternal and child health outcomes across relevant public health measures.

PNCC Referrals	6	11	8										25	Maria
PNCC Clients	14	13	13										40	Maria
# of Provider Referrals	2	7	6										15	Maria



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
Number of home visits to at risk mothers and babies	14	13	13										40	Maria
PNCC Billable Services	12	14	13										39	Michele
TalkReadPlay Referrals	1	0	0										1	Maria
TalkReadPlay Visits	0	0	0										0	Maria
Talk ReadPlay Clients	0	0	0										0	Maria
Breast Feeding Support Groups	0	0	0										0	Maria
Breast Feeding Support Group Attendees	0	0	0										0	Maria
Headstart CarePlans	4		2										6	Kathryn
Headstart Menu Analysis Hours	1.5	1.5	1.25										1.5	Amy
Headstart Nutrition Care Plans	1	0	0										1	Amy
School Consultations	0	1	1										2	Brittany
Daycare Consultations	1	0	0										1	Brittany
ASQ Screenings Completed	0	0	0										0	Maria
# of ASQs that required referral	0	0	0										0	Maria



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
Breast Feeding Support Visits Provided	0	2	0										2	Maria
Number of Parenting Groups Provided	1	1	0										2	Maria
Number in attendance of Parenting Group	13	9	0										13	Maria
Number of Perinatal Mental Health Groups Provided	1	1	1										1	Maria
Number in attendance of Perinatal Mental Health Group	6	3	3										6	Maria
Number of new baby letters sent	31	15	13										31	Patty
WIC Caseload Average	Final - 1125	Final - 1108	Initial - 1108											Jennifer
WIC Breastfeeding Peer Support Contacts	126	109	138										373	Jennifer

Access to and Linkage with Clinical Care

Outcome: Improve Children's health and access to routine early childhood hearing and vision screenings.

Outcome: Achieve and maintain effective vaccination coverage levels for universally recommended vaccines among children

Outcome: Increase routine vaccine coverage for adolescents

Outcome: Increase percentage of people who are vaccinated annually against influenza

Strategic Plan: Objective 4.5: By July 1st, 2026, enhance clinical service delivery to underserved and high-risk populations.

# VFC Vaccinations Provided (exclude covid-19 and flu)	9	6	14										29	Brittany
# VFA Vaccinations Provided (exclude covid-19 and flu)	16	12	7										35	Brittany
Clinic Immunization Clients	11	10	12										33	Brittany
Clinic Total Immunizations	34	20	28										82	Brittany



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
# of children age 0-24 months receiving vaccinations	1	2	3										6	Brittany
# of children age 3-5 years receiving vaccinations	2	0	0										2	Brittany
# of school age children 6-12 years receiving vaccinations	10	0	3										13	Brittany
# of adolescents 13-18 receiving vaccinations	0	2	0										2	Brittany
# of HPV vaccinations administered to females	0	0	1										1	Brittany
# of HPV Vaccinations administered to males	0	0	0										0	Brittany
# of Influenza vaccinations provided	9	2	3										14	Brittany
# of COVID-19 Vaccinations	0	0	2										2	Brittany
Pregnancy Tests administered	1	2	1	1									5	Brittany
TB Skin tests placed	7	9	5										21	Patty
TB skin tests read	6	9	5										20	Patty
Hearing Screenings Performed	0	0	0										0	Brittany
# of children re-screened	0	0	0										0	Brittany



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
Number of Children Referred for Hearing Concern	0	0	0										0	Brittany
Vision Screenings Performed	0	0	0										0	Brittany
Number of Children Referred for Vision Concern	0	0	0										0	Brittany
# of Mobile Clinics	0	0	0										0	Brittany
# of Mobile Clinic Vaccinations	0	0	0										0	Brittany
Flouride Varnish Completed	0	0	0										0	Patty
Flouride Varnish Contacts	0	0	0										0	Sarah/Britt
Dental Referrals	2	1	3										6	Jennifer/Maria
# of Mental Health Injections	15	14	16										45	Brittany
#of Vivitrol Injections	1	1	2										4	Brittany
# of Jail Immunizations Provided	0	0	0										0	Brittany
Blood Pressure Screenings	0	0	0	16									16	Brittany
# of Jail Immunization Clients	0		0										0	Brittany

Chronic Disease and Injury Prevention

Outcome: Children 0-8 years of age and under 4'9" tall will use an appropriate car seat correctly in their vehicles

Outcome: All children will have access to a safe sleep environment

Outcome: Reduce Accidental overdoses and child deaths



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
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Outcome: Ensure access to Nutrition and Exercise resources and support
Strategic Plan: Objective 4.6: Lead Division: By July 1st, 2026, reduce childhood lead exposure and poisoning.

#of carseats inspected by JCHD	5	5	7										17	Kathryn
#of carseats provided	3	4	7										14	Kathryn
# people receiving a passenger safety education session	6	5	8										19	Kathryn
# of incorrectly installed carseats upon inspection	1	1	4										6	Kathryn
# of Fit Family Clients													0	Vicki
# of safe sleep education sessions	2	3	2										7	Kathryn
# of pack n plays provided	2	3	2										7	Kathryn
General Outreach & Education events	0	1	9										10	Kendell
# of Accidental Overdoses Reviewed	0	0	1										1	Brittany
# of Accidental Death of a child reviewed			2										2	Brittany
# of Jail Diet Analysis	0	0	0										0	Amy
Jail Menu Analysis hours	0	0	0.25											Amy
In House Lead Screening	22	21	21										64	Jennifer
County Wide Blood Lead Level Screenings	61	61	91										213	Maria
Case Managed Blood Lead Level (>10ug/dl)	0	0	2										2	Maria
Case Managed Blood Lead Level (3.5-9ug/dl)	4	4	6										14	Maria
Lead Level (<3.5ug/dl)	57	57	83										197	Maria
Lead Nurse Home Visit	0	1	0										1	Maria



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
PHVM # Items distributed	134	117	266										517	Vanessa
# of Narcan distributed	132	45	48										225	Vanessa
# of FTS distributed	0	0	0										0	Vanessa
# of Xylazine test strips distributed	40	0	20										60	Vanessa
# of DFC items distributed (Deterra, lockboxes/bags)	114	--	--										114	Vanessa
# of tobacco compliance checks completed	0	0	0										0	Vanessa
# of alcohol compliance checks completed	0	38	0										38	Vanessa
# of Hidden in Plain Sight demonstrations	0	0	0										0	Vanessa
# of trainings/conferences /events made possible by JCDFC	1	1	12										14	Vanessa

Communicable Disease Division

Outcome: Reduce Preventable Infectious Disease
Strategic Plan: Objective 4.2: Communicable Disease: By July 1st, 2026, reduce the annual incidence of all communicable diseases, excluding COVID-19, by 5%.

Total Disease Investigations Conducted	175	262	177										614	Kayla
Confirmed Disease Investigations Conducted	135	165	124										424	Kayla
Total Probable and Suspect Cases	7	14	17										38	Kayla
Total Category I Diseases Confirmed	0	0	0										0	Kayla



-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
Total Category II Diseases Confirmed	135	165	124										424	Kayla
Acute cases of Hepatitis	0	1	2										3	Kayla
Chronics Cases of Hepatitis Reported	12	26	14										52	Kayla
# of confirmed STIs	9	8	12										29	Kayla
Confirmed TB Cases	0	0	0										0	Kayla
Reported LTBI Cases	6	7	2										15	Kayla
Outbreaks/Trends Investigated	0	2	2										4	Kayla
# of MDRO Investigated	0	0	1										1	Kayla
Influenza Cases	50	71	71										192	Kayla
Hospitalized Influenza Cases	17	12	7										36	Kayla
STI Kits Given	0	0	0										0	Kayla
Specimen Submission for Rabies	0	0	5										5	Kayla

Environmental Health Division

Strategic Plan: Objective 4.9: By July 1st, 2026, assess environmental hazards in Jefferson County and address as appropriate.

Retail Food Serving Meals Inspections	42	32	44										118	Holly/Mary
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-	January	February	March	April	May	June	July	August	September	October	November	December	2026 Total	Staff Member Responsible
Retail Food not serving meals Inspections	36	28	22										86	Holly/Mary
School Inspections	0	0	10										10	Holly/Mary
Tattoo & Body Piercing	0	1	0										1	Holly/Mary
Lodging	2	3	6										11	Holly/Mary
Campgrounds	0	0	0										0	Holly/Mary
Pools	11	12	8										31	Holly/Mary
Re-Ed Camps	0	0	0										0	Holly/Mary
Beach Water Sampling	0	0	0										0	Holly/Mary
Radon Kits Provided	24	12	3										39	Patty
Human Health Hazard Complaints	1	0	4										5	Holly/Mary
Well Water Testing	0	3	1										4	Patty
Elevated Blood Lead Level Inspection	0	0	0										0	Maria
Nitrate Screening Tests	0	0	1										1	Elizabeth
Emergency Preparedness (This is not a division but rather woven into each Public Health Foundational Area)														
Strategic Plan: Objective 4.7: By July 1st, 2026, build Public Health Emergency Preparedness (PHEP) competencies to at least 90% alignment with state-supported competency framework.														
# of PHEP Plans Updated	0	0	1										1	Elizabeth
# of Emergency Exercise Involvement (Tabletop Exercises)	0	0	0										0	Elizabeth

COMMUNITY HEALTH ASSESSMENT

DODGE & JEFFERSON COUNTIES, WISCONSIN

Together for Health: Aligning for a Thriving Region



DODGE-JEFFERSON
**Healthier
Community**
PARTNERSHIP



2025

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EXECUTIVE SUMMARY:

The **2025 Community Health Assessment (CHA)** offers a broad, integrated view of the health and wellbeing of our region. More than a report, it is a shared blueprint, built from data, community voices, and local expertise, that points us toward a healthier future together.

A Clear Priority: Mental Health and Wellbeing

Across every data source, discussion, and lived experience shared, one truth emerged: mental health is our region’s most urgent need. The demand for crisis mental health services has climbed sharply in recent years, and rates of youth anxiety and depression are at unprecedented levels. Addressing this challenge requires more than treatment. It requires upstream, preventative action to strengthen the conditions that help people and communities thrive.



Vital Conditions: A Framework for Change

Guided by the *Vital Conditions*¹ framework, the Dodge -Jefferson Healthier Community Partnership identified four conditions that are both powerful drivers of mental health wellbeing and within our collective ability to influence:

- » **Belonging & Connection**
- » **Basic Needs for Health and Safety**
- » **Humane Housing**
- » **Meaningful Work and Wealth**

These conditions point to strategies that are proactive, preventative, and deeply interconnected. By improving them, we also strengthen resilience, reduce health disparities, and create a foundation for better mental health outcomes.



EXECUTIVE SUMMARY:

Community Voices at the Center

This CHA reflects robust engagement with parents, youth, community leaders, diverse populations, and residents across the region. Through focus groups, youth-led interviews, surveys, and public forums, we heard directly from those living the realities behind the numbers. Their insights shaped the priorities, ensuring that our blueprint reflects not only data but the lived experiences of our communities.



Collective Action for Impact

Health is shaped as much by the places we live, work, and gather as by the care we receive. That means our most effective solutions will come from collaboration by aligning resources, avoiding duplication, and building on our strong track record of public-private partnerships. Successful, collaborative actions since the 2022 CHA include:

- » **Childcare:** 500+ new childcare slots² added across the region.
- » **Housing:** Innovative partnerships are expanding housing options and reviving stalled development, helping more residents find safe and stable places to call home.
- » **Mental Health:** A youth crisis stabilization facility— only the third in Wisconsin—now serving our region.
- » **Transportation:** Increased awareness of transportation barriers to medical care led to stronger community collaboration and the extension of routes to key communities.

The Path Ahead

Our region has the vision, partnerships, and momentum to act boldly. By balancing investments between prevention and treatment, we can address urgent needs today while building the conditions for lasting wellbeing. This is our opportunity to create a community where everyone has the chance to thrive.



DODGE-JEFFERSON
Healthier
Community
PARTNERSHIP

WHAT IS THE COMMUNITY HEALTH ASSESSMENT (CHA)?

The **Community Health Assessment (CHA)** is our region’s regular “check-up” on health and wellbeing. Every three years, leaders across Dodge and Jefferson Counties come together to listen, gather data, and paint a clear picture of our community’s needs and opportunities.

The CHA is more than a report, it is a **shared blueprint for actions**, built using three key lenses:

- **Data** – local health statistics, demographics, and socioeconomic trends
- **Community voices** – input from residents of all ages and backgrounds
- **Local expertise** – guidance from regional health and community leaders

By combining these perspectives, the CHA helps us **set priorities, align resources, and guide collaboration** toward the most impactful goals.

How We Set Priorities

This CHA uses a structured process to identify the most urgent and actionable needs. Equally weighted criteria included:

- » Number of people impacted
- » Severity of the issue
- » Level of community concern
- » Opportunity for partnership
- » Potential negative outcomes if unaddressed

This process, combined with robust community input, led to four priority Vital Conditions for our region in addressing **mental health and wellbeing**: Belonging & Connection, Basic Needs for Health and Safety, Humane Housing, and Meaningful Work and Wealth.

Mental health is not simply the absence of a mental health disorder. It is also about the presence of wellbeing and the ability to thrive.

CDC: About Mental Health²⁷

Why Mental Health and Wellbeing?

From every perspective, data, lived experience, and expert input, one issue rose to the top: **mental health**.

- » Mental health has been prioritized in every CHA for 30 years, yet rates of youth anxiety, depression, and crisis service use continue to climb.
- » Mental health cannot be solved by treatment alone. It requires **upstream, preventative action**.
- » Data collected from a diverse cross-section of Dodge and Jefferson counties, through Focus Groups (community narratives),³ the Parent Perception Survey (family concerns),⁴ and Youth-Led Interviews (youth voice)⁵ —highlighted the community’s identification of mental health as both a top priority and a critical issue impacting all aspects of overall health and well-being.
- » Our steering committee unanimously elevated mental health as the community’s north star, guided by the **Vital Conditions framework**,¹ which centers belonging and helps us move from crisis response to prevention.

WHAT IS THE COMMUNITY HEALTH ASSESSMENT (CHA)?

Community Voices at the Center

This CHA reflects thousands of community touchpoints, ensuring decisions are rooted in lived experience.

PRIMARY DATA COLLECTION

- » 7 community data walks⁶
- » Community survey⁷
- » 8 focus groups (youth, parents, schools, Hispanic/Latinx residents)³
- » 211 youth-led interviews with peers, parents, leaders, and officials⁵
- » Parent perception survey⁴

SECONDARY DATA COLLECTION

- » Public health data (state and county health rankings, hospitalizations, state-led studies)
- » Demographic and socioeconomic data (population, poverty, insurance, employment trends)

Timeline

Dec 24 - Mar 25

Convene steering committee

Assess data needs

Conduct focus groups



Apr - May 25

Execute secondary data plan

Conduct data walks, interviews

Jun - Aug 25

Identify key trends

Conduct youth interviews and parent survey



Oct 25 - Feb 26

Community Survey

Publish report

Engage key stakeholders



Steering Committee Partners

- » Dodge County Human Services & Health Department
- » Fort HealthCare
- » Greater Watertown Community Health Foundation
- » Jefferson County Health Department
- » Marshfield Medical Center - Beaver Dam

- » Noble Community Clinic
- » Rock River Community Clinic
- » Watertown Department of Public Health
- » Watertown Regional Medical Center
- » SSM Health - Waupun Memorial Hospital

COMMUNITY SNAPSHOT

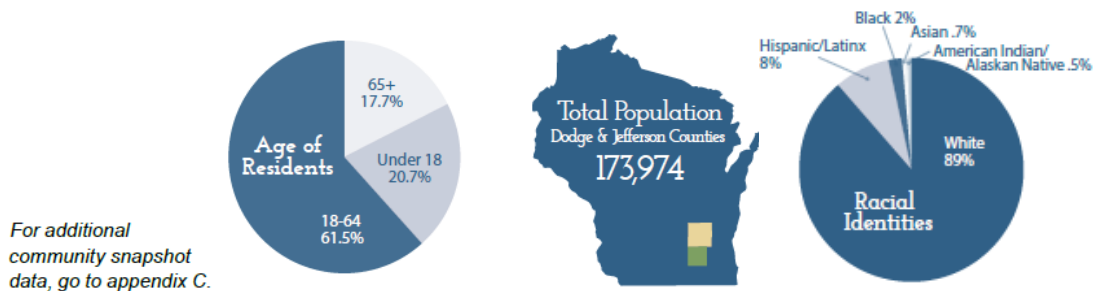
Dodge and Jefferson Counties sit along the corridor between Wisconsin’s two major metro areas Madison and Milwaukee. Together, the counties are home to a blend of small towns, cities, and rural communities that shape the region’s character and way of life. This unique geography creates both opportunities and challenges for health and wellbeing.

Key Takeaways

- » The population is **aging**: residents age 65+ grew by 28% in the past decade, while the under-18 population declined by 11%.⁸
- » Both counties **rank above the national average and Wisconsin average** in overall health.⁹
- » **89% of residents are White**, with **Hispanic/Latinx residents (8%)** representing the largest and fastest-growing minority group.⁸
- » Household incomes are not keeping pace with rising expenses. As a result, 31% of working households in the region do not earn enough to cover the basic cost of living.¹⁰

THE CURRENT LANDSCAPE

Population Trends: Dodge and Jefferson Counties have experienced a demographic shift. The aging population is increasing, while younger age groups are declining. The working-age population has shrunk slightly (-2%),⁸ raising questions about future workforce supply.



Diversity: While the region remains predominantly White, Hispanic/Latinx residents now account for 8% of the population a community that continues to grow.⁸ Smaller shares of Black, Asian, Native American, and multiracial residents contribute to the region’s diversity.

Economic Stability: Using the ALICE (Asset Limited Income Constrained and Employed) framework, about **31% of households** are unable to cover basic expenses despite being employed. By contrast, only 10% fall below the Federal Poverty Level,¹ showing that many working families still face financial strain.

Health Rankings: Compared to national and state benchmarks, both counties perform well in overall health rankings.

VITAL CONDITIONS: Why Vital Conditions Matter

Health is about more than medical care. Where people live, work, learn, and connect shapes their ability to thrive. Using **Vital Conditions** as a guiding framework, we organized these factors into seven areas that are essential for individual and community mental health and wellbeing.¹

- **Transportation** – reliable, affordable ways to travel.
- **Lifelong Learning** – education and skills at every age.
- **Nature & Environment** – clean air, water, and safe, green spaces for everyone.
- **Basic Needs for Health and Safety** – nutrition, sleep, physical activity, access to care, physical safety
- **Meaningful Work and Wealth** - reliable jobs that support people today and build security for tomorrow.
- **Humane Housing** - stable, affordable places to live.
- **Belonging & Connection** – social connection, purpose, and a voice in community decisions



The Vital Conditions Framework places Belonging at the center.

When people feel connected and valued, the entire community grows stronger.

VITAL CONDITIONS: Why Vital Conditions Matter

Community Input

To understand what matters most for **mental health and wellbeing**, residents participated in “data walks” held at seven libraries across the region.⁶ They examined local data on elements of the Vital Conditions for Health framework and ranked them by community priority.¹

To further elevate community voice, a regional **community survey** was also conducted to better understand which factors strongly influence mental health and wellbeing among residents.⁷

Key Takeaways

- » **Vital conditions build thriving communities.**
- » **Urgent services save lives but do not create lasting wellbeing.**
- » **Vital conditions prioritized by our community for mental health and wellbeing:** Belonging & Connection, Humane Housing, Basic Needs for Health and Safety, Meaningful Work and Wealth.
- » **Balance is essential:** investing in both proactive and reactive strategies ensures people receive support today while building a stronger tomorrow.

Findings from the community survey, alongside the data-walk results, played a critical role in identifying the top priorities for improving mental health and wellbeing:

1. **Humane Housing**
2. **Belonging & Connection**
3. **Basic Needs for Health and Safety**

This shows broad agreement that stability, connection, and access are foundational for mental health.

A Balanced Approach

Vital conditions are proactive investments that strengthen communities for the long term. Urgent services, such as crisis care, food pantries, addiction treatment, and shelters, are reactive supports for moments of crisis.

Both are necessary. Like a balanced portfolio, leaders must meet urgent needs while also investing in the root causes of health problems. By doing so, we prevent future crises, reduce costs, and create healthier, more resilient communities where everyone can thrive.



VITAL CONDITION: Belonging & Connection

Human beings are wired for belonging and connection. These relationships are not just “nice to have”, they are essential for health and wellbeing. Without them, loneliness and isolation increase the risk of depression, heart disease, stroke, anxiety, and dementia. Research shows that the impact of social isolation on health is greater than smoking 15 cigarettes a day.¹¹

Key Takeaways

- » Belonging and connection are **fundamental requirements for health**.
- » Time with family, friends, and community has been **steadily declining** since 2003.¹¹
- » Unstructured and in-person social connection is essential for healthy child development.
- » Technology use has **reshaped childhood**, displacing face-to-face interaction and contributing to unprecedented rates of youth loneliness.¹²
- » Social support promotes resilience through adversity, yet fewer than 1 in 5 students say they get the help they need when feeling sad or hopeless (*see fig. 1*).¹³

THE CURRENT LANDSCAPE

Declining Connection: Since 2003, the amount of social time Americans spend with family and friends has decreased by 20 hours per month. The trends for youth are even more troubling. Over the last 2 decades, face-to-face socialization among teens reduced by half.¹⁰

Declining Participation: According to the 2023 Youth Risk Behavior Survey (YRBS), **65% of students** participated in extracurricular activities, this is a decline from 70% in 2021.

Youth Mental Health:

- » Depression among high school students has been rising at rapid rates since 2012 — the period when smartphones began providing 24/7 connection to the internet.¹³
- » National research estimates the average teen spends 5 hours per day on social media.¹⁴
- » Boys report lower rates of depression but are nearly **five times more likely to die by suicide** compared to girls.^{13,15}
- » Depression rates are higher among **Hispanic students (34%)**.¹³
- » Only **16% of students** say they receive the help they need when feeling sad or hopeless.¹³

Question asked: “When you feel sad, empty, hopeless, angry, or anxious, how often do you get the kind of help you need?”

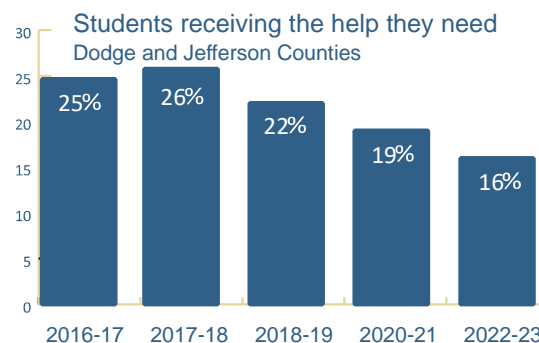


FIG. 1 | Data source: Youth Risk Behavior Survey (YRBS). Includes high school students only. Schools distributing the survey vary by year. See appendix E.

VITAL CONDITION: Belonging & Connection

Impact on Mental Health and Wellbeing

- » Strong social connection is the single greatest predictor of health, longevity, and life satisfaction, according to the 86-year Harvard Study of Adult Development.¹⁶
- » For young people, social interactions are key for brain development, communication skills and learning.¹⁷
- » Feelings of loneliness and disconnection are linked to increased risk of depression, anxiety, and self-harm.¹⁷
- » Technology has fueled what experts call a “great rewiring” of childhood, displacing face-to-face interaction that supports healthy growth.¹⁷

Impact on Mental Health and Wellbeing

In May and June of 2025, 25 high school students were deployed to interview 211 peers, parents and community leaders on the topic of youth wellbeing in the digital world.⁵ When asked “what needs to happen” for all youth to thrive, interviewees consistently identified in-person social connection as a critical component of wellbeing. Two quotes from youth themselves provide good examples of the feedback generated:

“People need to get outside more and do things with each other and make real friendships.”

“There needs to be better human connection
Technology is great until it takes over so much of your time.”

What does youth thriving look like? When asked what it will “look like” in a future where all youth are thriving, community stakeholders shared this vision of youth thriving:

- » Kids outside, having fun.
- » Youth are part of a connected, caring community that nurtures passions and purpose.
- » All youth enjoy supportive relationships and opportunities to lead and serve others.
- » Technology is used as a tool — not a replacement for real connection

Pathways Forward

Addressing disconnection and loneliness requires action across families, schools, and communities:

- » **Create Opportunities for Connection:** Support extracurriculars, mentoring, youth leadership programs, and intergenerational activities.
- » **Healthy Technology Use:** Encourage balanced use of devices, digital wellness education, and family norms around screen time.
- » **Promote Social Infrastructure:** Invest in safe gathering spaces, parks, libraries, and community events that foster connection.
- » **Early Support for Youth:** Expand access to counseling, peer support, and mental health resources in schools.
- » **Community Collaboration:** Work together to shape social norms that prioritize meaningful connection and ensure all residents have the support they need. This includes identifying phone-free times and spaces that foster genuine interaction, and building partnerships among schools, parents, healthcare providers, and youth for a coordinated response.



Student Leaders share insights with school administrators

VITAL CONDITION: Basic Needs for Health and Safety

Basic needs—like nutritious food, clean water, fresh air, sleep, physical activity, and routine healthcare—are the foundation of health and stability. When unmet, stress rises, health declines, and opportunities shrink. In Dodge and Jefferson Counties, two gaps stand out:

- **Technology Disruption:** Excessive screen time is displacing sleep, exercise, social connection, and safety. This is especially harmful for children, as digital interactions replace play and exploration, fueling rising rates of anxiety, depression, loneliness, attention problems, and bullying.
- **Limited Access to Mental Health Care:** Provider shortages, high costs, and rural barriers—like long travel times and limited transportation—make accessing mental health and substance abuse treatment difficult.

Together, these challenges show why creating healthy environments and improving access to care are top priorities for our communities.

Key Takeaways

- » **Technology's Double-Edge:** While digital tools connect people, they also replace face-to-face interaction. Both parents and teens see wellbeing declining as online connection takes the place of real-world relationships.
- » **Screen Time Disruption:** Excessive tech use impacts sleep, development of social skills and attention spans, while creating patterns that resemble addiction.
- » **Online Safety Risks:** Addictive features like infinite scroll, autoplay, and constant notifications keep youth online longer, exposing them to cyberbullying, harmful content, and disrupted sleep.
- » **Youth Need More Support:** Many young people feel they are not getting the mental health help they need.
- » **Provider Shortages:** Dodge and Jefferson Counties have far fewer mental health and substance use providers than the state average, making access a top community concern.
- » **Barriers to Mental Health Treatment:** Cost of services, limited transportation, and stigma—especially in rural areas—make it difficult for people to get the care they need.

VITAL CONDITION: Basic Needs for Health and Safety

THE CURRENT LANDSCAPE

Basic Needs for Youth Mental Health and Wellbeing

Local data shows that key developmental needs—social connection, sleep, physical activity, and safety—are being disrupted, directly affecting youth mental health:

» **Social Connection:** Only 53% of regional high school students feel a sense of belonging at school, leaving nearly half who do not feel strongly connected to peers or their school community.¹³

» **Sleep:** One in five of our teens are on technology between midnight and 5 a.m. on at least four school nights each week. While 29% get the recommended eight hours of sleep, another one in five get only five hours or less.¹³

» **Physical Activity:** About one-third of students are active most days, while another third report little to no activity, showing wide gaps in healthy movement.¹³

» **Safety:** National studies show more than half of teens experience cyberbullying, online threats, or exposure to explicit content. Addictive design features (infinite scroll, autoplay, constant notifications) keep youth online longer, heightening risks and reducing safety.¹⁸

Access to Mental Health Services

Mental health and substance use treatment is limited in Dodge and Jefferson Counties due to provider shortages:

- » **Jefferson County:** 1 provider per 840 residents.⁹
- » **Dodge County:** 1 provider per 740 residents.⁹
- » **Comparisons:** Dane County has 1 provider per 200 residents, while the state is 1 per 370 residents.⁹

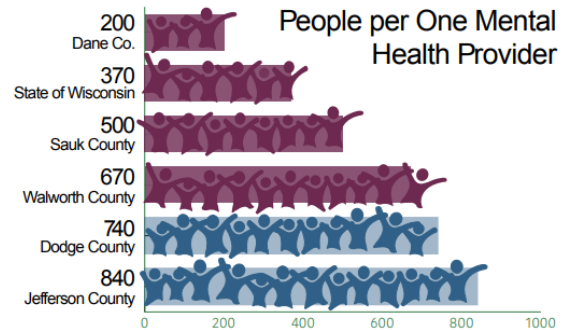


FIG. 2 | Data source: County Health Rankings & Roadmaps



VITAL CONDITION: Basic Needs for Health and Safety

Impact on Mental Health and Wellbeing

When basic needs—such as sleep, exercise, nutrition, social support, and access to care—go unmet, the effects ripple across both individual lives and the wider community. Stress rises, chronic conditions go untreated, and systems built for prevention are forced into crisis response. These impacts are especially visible among youth, where health and educational outcomes are declining.

- » **Academic Performance:** Student learning is slipping worldwide. Over the past 15 years, math, reading, and science scores among 15-year-olds have declined globally (OECD).¹⁹ Locally, parents and educators link falling attention spans, poor sleep, and technology overuse to barriers in learning.
- » **Untreated Conditions:** With too few behavioral health providers and preventive services, many residents live with unmanaged depression, anxiety, and chronic illness. This worsens individual and family suffering while undermining long-term community health and economic stability.
- » **Crisis Reliance:** Without timely or preventive care, families turn to emergency rooms and crisis services for problems that could have been addressed earlier. This reactive cycle drives up costs, strains healthcare systems, and erodes trust in local supports.

Across surveys, interviews, and focus groups, residents consistently call for more providers close to home, affordable services, and supports to help youth navigate both **mental health challenges** and thrive in the **digital environment**.

Community Voices: Youth Perspectives (Interviews)⁵

Young people emphasize the importance of human connection and balance with technology:

“There needs to be more human connection.”

Technology is great until it takes over so much of your time.”

“We need to spread awareness that social media can be harmful and helpful.”

“We need people to help us push ourselves to go outside our comfort zones.”

“Teens can come together to do good for the community and help others through hard times.”

Community Voices: Resident Perspectives (Focus Groups)³

“We need more (mental health) providers close to home and affordable services so people don't wait until it's a crisis.”

VITAL CONDITION: Basic Needs for Health and Safety

Community Voices: Parent Perception Survey (n=525)⁴

Digital Habits

- » Over 70% of parents report their own smartphone use distracts from quality time with their children.
- » Many believe access to social media and smartphones should be **delayed** until later adolescence.

How often does your smart phone distract from quality time with your child? (n=523)

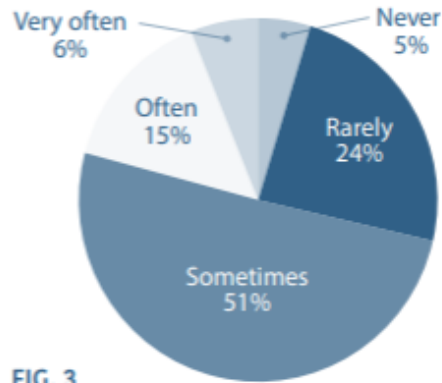


FIG. 3

Impact on Young Children

A majority of parents believe smartphones hurt children's ability to:

- » Build social skills
- » Develop healthy friendships
- » Succeed in school

More than half also believe phones limit creativity and hobbies.

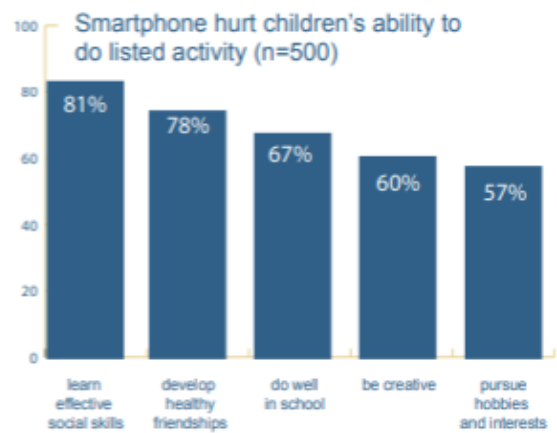


FIG. 4

Age Readiness

- » Most regional parents believe children are not ready for social media until high school or later.
- » The majority say unmonitored internet access should not be allowed until after high school.

Age/grade level appropriate for child listed tech use (n=494)

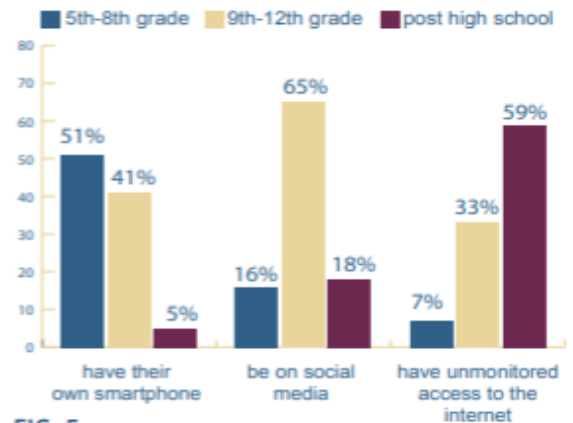


FIG. 5

VITAL CONDITION: Basic Needs for Health and Safety

Pathways Forward

Meeting basic needs requires a **coordinated community response**. The strategies below outline practical steps schools, families, healthcare providers, and policymakers can take to protect youth, build resilience, and create healthier futures.

A. Digital Wellbeing & Youth Protection

- » **Teach & Model Healthy Tech Use:** Support families and schools in setting norms, including phone-free times and spaces.
- » **Protect Developing Minds:** Delay early access to smartphones and social media; advocate for legislation holding platforms accountable for addictive design features and harmful content.

B. Promote Healthy Lifestyles

- » **Encourage Protective Habits:** Foster independence, free play, physical activity, sleep, and outdoor time as everyday practices that safeguard mental health.

C. Expand & Strengthen the Care System

- » **Build the Care Continuum:** Equip families, peers, coaches, and health workers to provide prevention, early intervention, and ongoing support.
- » **Integrate Mental Health in Primary Care:** Make screening for anxiety and depression routine; embed behavioral health into primary care settings.
- » **Increase Access to Treatment:** Expand affordable outpatient therapy and youth-focused Intensive Outpatient Programs.
- » **Strengthen the Workforce:** Recruit, train, and retain clinicians, peers, and community health workers.
- » **Enhance Crisis & Specialty Services:** Continue evolving recent evidence-based investments, including youth crisis stabilization, Coping Cat for youth anxiety and senior behavioral health care.

D. Partnerships & Policy Change

- » Align efforts across schools, municipalities, healthcare systems, and parents. Collaboration and policy-level action are as critical as individual behavior change.

E. Measure What Matters

- » Develop systems to track outcomes (e.g., student sleep data, provider ratios, youth sense of belonging) so leaders can evaluate progress and improve interventions.



VITAL CONDITION: Humane Housing

Housing is a vital condition that influences mental health, stability, and overall wellbeing. Having a safe, stable, and affordable place to live provides the foundation for families and individuals to maintain good health, pursue education and employment and participate fully in community life. In contrast, challenges such as unaffordable housing, frequent moves, or poor-quality conditions can contribute to stress, anxiety, and negative health outcomes.

Community Voices

Residents shared that housing instability is becoming a growing stressor in the community. With housing costs rising and fewer affordable options available, people described feeling more anxious and financially stretched. Safe, stable, and affordable housing came through as a key building block for overall wellbeing.⁷

Key Takeaways

- » Our region does not have enough available housing for owners or renters²⁰
- » **Housing costs are rising faster than incomes** — median sale prices increased 72% (2018–2024),²¹ while incomes rose 38%.⁸
- » High housing costs are straining families and individuals across the region: **24% of homeowners** and **40% of renters pay** more than 30% of their income on housing,⁸ leaving less for other basic needs.
- » Rental vacancy rates are extremely tight (1% in Jefferson County and 0.6% in Dodge County),²² due to a limited supply.
- » Innovative **public and private partnerships** are finding ways to fill gaps.



VITAL CONDITION: Humane Housing

THE CURRENT LANDSCAPE

Everyone who lives, works, or contributes to our communities should have the opportunity to call them home. Yet today, many, including nurses, manufacturing workers, teachers, service employees, and others who form the backbone of our local economy, struggle to find affordable homes to rent or buy in Dodge and Jefferson Counties. This doesn't have to be our future. Communities that proactively expand housing options are more likely to retain and attract the next generation of workers and families needed to thrive.

Housing Snapshot

» **Occupied Housing Units:** Dodge and Jefferson Counties have 70,709 occupied housing units — 73% owner-occupied and 27% renter-occupied.⁸ This homeownership rate is slightly above the state average. With rental vacancy rates well below the healthy benchmark of 6%, the housing market is extremely tight, driving upward pressure on both rental costs and home prices.²²

» **Supply:** The counties are estimated to be **3,639 housing units short** of a “healthy” housing market.²²

» **Vacancy:** Jefferson County’s apartment vacancy rate is just 1% and Dodge County’s apartment vacancy rate is 0.6%, showing limited rental availability.²²

Home Prices & Affordability

» **Cost Burden:** Households are considered cost-burdened when they spend 30% or more of their income on housing (rent or mortgage payments, insurance and utilities), leaving less for other necessities such as food, childcare, and healthcare. In Dodge and Jefferson Counties,

- 24% of homeowners are housing cost-burdened⁸
- 40% of renters are housing cost-burdened⁸

» **Home Prices:**

- **The median home sale price** in 2024 was \$303,650, a 72% increase since 2018.²¹
- Over the same period, **median family income** rose only 38%.⁸

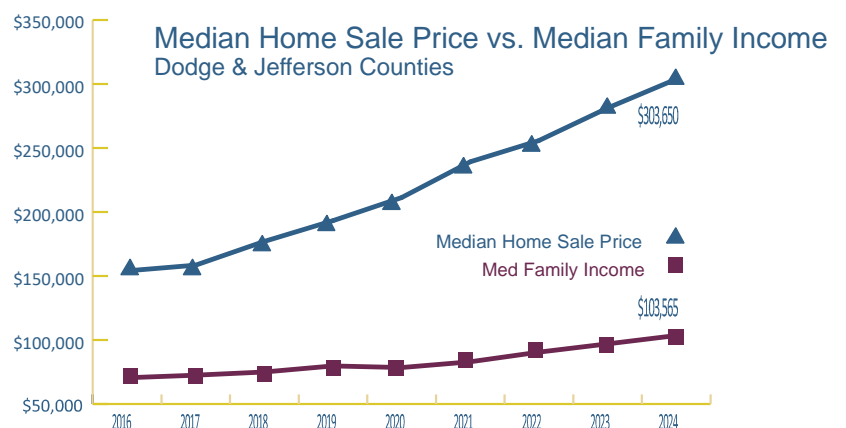


FIG. 6

VITAL CONDITION: Humane Housing

Contributing Factors

Several forces are driving the region's housing challenges:

- » **Household Growth Outpacing Housing Supply:** The number of households in Dodge and Jefferson Counties is increasing faster than the number of available units. With 64% of households made up of just one or two people, the trend toward smaller household sizes is further increasing demand for more units.²³
- » **Slow Housing Development:** New construction has not kept pace with community needs. After the 2008 recession, developers were forced to focus on the most profitable projects, leaving gaps in rural communities like ours where housing prices tend to be lower.²⁴
- » **Rising Costs:** Higher prices for land, materials, labor, and infrastructure (utilities and roads) make development significantly more expensive.²⁵
- » **Policy Barriers:** Zoning and land-use regulations limit density and reduce the variety of housing types that can be built.²⁶
- » **Economic Pressures:** Inflation and higher interest rates add additional strain on both builders and potential homeowners.²⁶

Impact on Mental Health and Wellbeing

- » Households forced to spend a large share of income on housing struggle to afford other necessities including food, childcare, and healthcare.
- » Housing instability, frequent moves, or unsafe housing conditions contribute to higher stress and negative mental health outcomes.
- » Homelessness, while affecting a smaller portion of the population, carries significant health and safety risks.

Pathways Forward

Addressing these challenges will require multi-sector coordination and innovation - enabling the creation of housing that is affordable for local incomes.

- » **Policy & Systems Approaches:** Streamline the development processes, update zoning policies to allow greater density and smaller homes while incentivizing affordable development
- » **Innovation, Cross-Sector Collaboration and Partnerships:** Public agencies, developers, businesses, nonprofits, and residents aligning resources and working strategically to create additional housing in this challenging economic environment.



Sunset View- Juneau

VITAL CONDITION: Humane Housing

LOCAL BRIGHT SPOTS



Heartland Housing Initiative: Provided municipalities in Jefferson and Dodge counties with consulting services to better understand their housing needs. Seven communities were awarded funding that resulted in market studies and other technical assistance (Palmyra, Randolph, Whitewater, Waterloo, Lake Mills, Beaver Dam and Kekoskee).



Municipal Leadership: Communities are actively removing barriers, updating zoning, and using financing tools, like Tax Increment Financing (TIF), to spur new development.



Live Local Development Fund: A public-private partnership that has raised \$10 million to finance housing projects, supporting up to 500 new units in Jefferson County.



Habitat for Humanity Expansion: With support from multiple partners, Habitat has expanded into Jefferson County, with new homes planned in Fort Atkinson and Watertown.



Rock River Ridge, Watertown: A City / Nonprofit partnership is adding 188 new units (78 single-family, 18 twin homes, 92 multi-family).



Sunset View, Juneau & Lowell: Created 36 new affordable housing units.

VITAL CONDITION: Meaningful Work and Wealth

“Financial stability means families can weather a crisis, invest in their children, and plan for the future.”

— JPMORGAN CHASE INSTITUTE AND URBAN INSTITUTE

Hardworking people are the backbone of our region’s economy. They deserve the tools and opportunities to build a good life. Stable families and individuals build strong communities — when people don’t have to choose between rent, food, or healthcare, they contribute more and stress less.

But stability is just the beginning. True economic health requires mobility — the ability to advance through better jobs, education, and asset-building, so families not only get by but also move up. Mobility ensures that today’s children inherit genuine opportunity rather than financial stress.

Meaningful work and wealth underpins many of the other Vital Conditions for health, shaping what residents can afford for housing, education, and healthcare. Economic mobility is how stability becomes generational progress — turning steady paychecks into savings, homeownership, and investments that strengthen whole communities.

Community Voices

Residents described how financial stress and limited economic opportunities are weighing heavily on mental wellbeing. People talked about the strain of unstable work, low wages, and constantly trying to cover basics like housing, food, childcare, and bills. That ongoing pressure was described as exhausting—and for many, it’s a major factor driving stress, anxiety, and overall poor mental health.⁷



Key Takeaways

Despite a median annual household income (2023) of **\$77,800 in Dodge and Jefferson Counties**—slightly higher than the Wisconsin state median of **\$74,631**—many households still struggle to make ends meet.⁸

- » **31% of households in our region** do not earn enough to cover the basic cost of living.¹⁰
- » Stability is essential, but **mobility is transformative**: it means families and individuals can save, grow wealth, and pass opportunity to the next generation.
- » Meaningful work and wealth and mobility are **emerging areas in need of further study** to better understand barriers and solutions.

VITAL CONDITION: Meaningful Work and Wealth

THE CURRENT LANDSCAPE

ALICE and Poverty-level Households in Wisconsin

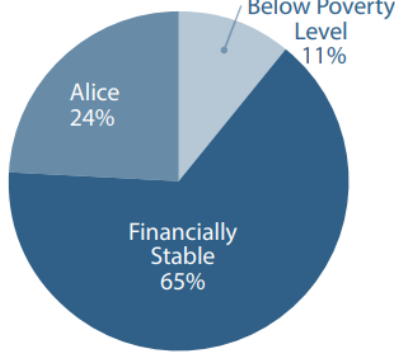


FIG. 7

ALICE (Asset Limited, Income Constrained, Employed) Households¹⁰:

- » These families earn above poverty-level wages but still not enough to cover essentials.
- » In our region, **31% of households fall into ALICE or poverty categories**, meaning they struggle to meet the cost of basic living. This is compared to 35% of households falling into ALICE or poverty categories statewide (see FIG 7 - ALICE and Poverty-level Households Wisconsin).¹⁰

Household Budgets:

- » Dodge and Jefferson County families with two adults, an infant, and a preschooler requires about **\$79,920 annually** to cover the minimum cost of living.¹⁰ A more financially stable household, which includes more adequate amounts spent on necessities including an emergency savings, requires \$131,248 annually.¹⁰
- » Two common Wisconsin jobs — Laborers and Food Service Workers — together earn **\$67,402 annually**, leaving a gap of over \$10,000 for the minimum needed to live and work in today’s economy and is about half of what’s needed for a more stable financial household.¹⁰

Basic Costs Exceeded Wages of Common Jobs and Official Measures of Hardship
Financial Hardship, Family of four, Wisconsin, 2023

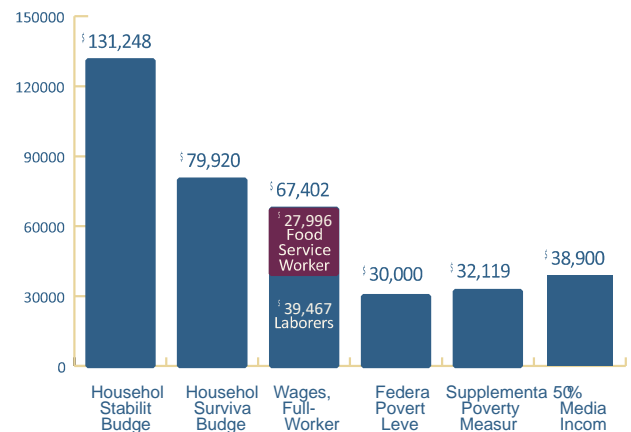


FIG. 8 | Household Survival and Stability numbers, Wages and 50% median income are local to Dodge and Jefferson County. Federal Poverty and Supplemental Poverty are national metrics.

Source: ALICE Household Survival budget, 2023; Bureau of Labor Statistics–Occupational Employment Statistics, 2023; Census, Supplemental Poverty Measure, 2023; HUD, Area Median Income (State Income Limits, 2023)

VITAL CONDITION: Meaningful Work and Wealth

Impact on Mental Health and Wellbeing

- » Families and individuals struggling financially face constant trade-offs between **rent, food, transportation, and healthcare**.
- » Lack of stability increases stress, reduces resilience, and undermines both physical and mental health.
- » Without mobility, families and individuals cannot invest in **higher education, homeownership, retirement security, or small business ventures** — pathways that build long-term community strength.

Pathways Forward

Addressing financial strain requires both short-term stabilization and long-term mobility strategies:

- » **Strengthen Stability:** Expand access to childcare, affordable housing, food security programs, and basic healthcare coverage so families can meet essential needs.
- » **Support Mobility:** Invest in workforce development, higher education access, apprenticeships, and small business support.
- » **Close the Gap:** Align wages with the real cost of living by promoting jobs that provide family-sustaining pay.
- » **Build Assets:** Encourage savings programs, financial literacy initiatives, and policies that make homeownership and retirement planning achievable.
- » **Collaborate Locally:** Partnerships between employers, schools, nonprofits, and government can help residents move from surviving to thriving.

A family may be able to pay this month's bills, but without mobility, they cannot save for a down payment on a home, invest in higher education, or prepare for retirement.

Stability prevents crisis; mobility creates opportunity.



SUMMARY

From Assessment to Action

The CHA exists to **focus our priorities and mobilize action**. In 2025, that means advancing **mental health and wellbeing** by strengthening four vital conditions:

- **Belonging & Connection**
- **Basic Needs for Health and Safety**
- **Humane Housing**
- **Meaningful Work and Wealth**

These are practical levers our region can pull now—and they are the bridge to Thrive Rural: a future where healthy people, resilient communities, and a durable local economy rise together.

Your invitation: join partners across sectors to align strategies, co-invest upstream, and measure what matters, so every step we take improves daily life today and builds a thriving rural region for tomorrow.

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3. Focus Groups - Focus Groups conducted by The Greater Watertown Community Health Foundation with various groups held between May 22, 2024 – Feb 26, 2025. Full list of participant groups listed in Appendix D.
4. Parent Perception Survey - Survey conducted by The Greater Watertown Community Health Foundation May 20th 2025 – July 8th 2025.
5. Youth-Led - Survey conducted by The Greater Watertown Community Health Foundation May 5th 2025 – June 23rd 2025.
6. Town Hall – Community feedback events held at various libraries throughout Dodge and Jefferson Counties.
7. Community Survey conducted by the Jefferson County Health Department and the Dodge County Health Department.
8. US Census Bureau – American Community Survey (ACS) 1-year estimate.
9. County Health Rankings & Roadmaps; <https://www.countyhealthrankings.org/>
10. United Way – United for ALICE | The State of ALICE in Wisconsin - Data Sheet. <https://www.unitedforalice.org/key-findings/wisconsin>
Definitions:
 - **Laborers** = Laborers And Freight, Stock, And Material Movers, Hand. Food Service Worker = Average salary of Fast Food & Counter Workers and Waiters & Waitresses. Household Survival & Stability Budgets = Survival Budget reflects the minimum cost to live and work in today's economy.
 - **Stability Budget** = incorporates the higher costs for maintaining a more financially stable household over time, (including a 10% savings category that can be used in an emergency or for longer-term goals like additional education or buying a home.)
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25. Joint Center for Housing Studies of Harvard University– State of Nation’s Housing 2025
26. Center of Disease Control (CDC); About Mental Health - <https://www.cdc.gov/mental-health/about/index.html>

APPENDICIES

[Appendix A: About Us](#)

[Appendix B: Community Resources](#)

[Appendix C: Community Health Indicators](#)

» General demographic

overview » Basic Needs:

- Healthcare access & care
- Healthy Living – Health Conditions
- Safety & Injury
- Mortality & Morbidity

» Transportation

» Nature & Environment

» Belonging & Connection

» Lifelong Learning

- Early Childhood
- Youth and Adult Education

» Financial Stability

» Mental Health & Wellbeing

Appendix D: Primary Data Summaries

[Parent Perception Survey Summary](#)

[Focus Groups Summary](#)

[Youth Interviews Summary](#)

[2025 Community Health Assessment Data Walks](#)

[Community Survey Summary](#)

[Appendix E: Youth Risk Behavior Survey \(YRBS\) participating high schools.](#)